



School of Medicine
and Public Health
UNIVERSITY OF WISCONSIN-MADISON

Spring Dean's Town Hall

Monday, April 27, 2026



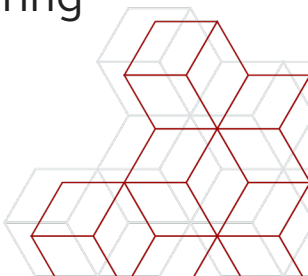
Happy Spring

My thoughts are with anyone impacted by recent hailstorms

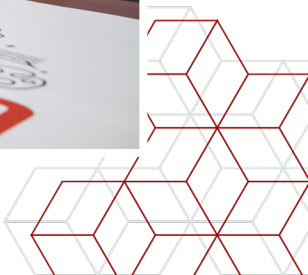
“”

**In the spring, I have
counted 136 different
kinds of weather
inside of 24 hours.**

—Mark Twain, definitely about this spring



Thanks for the memories at Camp Badger



Sharing our story

Met medical students are our statewide campus in La Crosse and Milwaukee

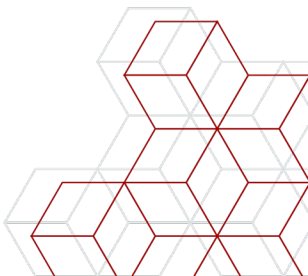


Visited federal lawmakers with Dr. Kaplan



Agenda

- Welcome and Spring updates
- Medical Education updates
- Gratitude and Recognition
- Q&A



Reputation and rankings

US News & World Report 2026 rankings

Tier 1

MD program for **Primary Care**
achieved by only 16 schools
across the country

Tier 2

MD program for **Research**

18th

among medical schools with the
most MD graduates practicing
in rural areas

25th

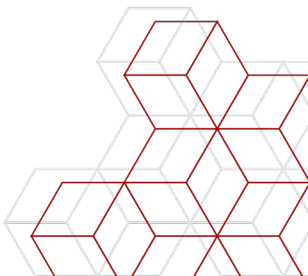
Physical Therapy

39th

Master of Public Health

11th

Biostatistics



Reputation and rankings

Blue Ridge Institute for Medical Research 2025 rankings of NIH funding

School of Medicine and Public Health

24th

Overall

10th

Public university

Selected departmental rankings

6th

Urology

9th

Radiology
(includes Human
Oncology)

14th

Family Medicine

14th

Surgery

16th

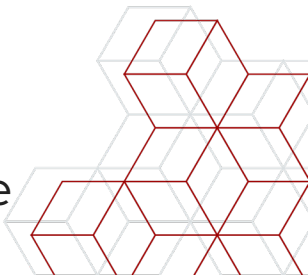
Ophthalmology

18th

Pediatrics

19th

Cell and Regenerative
Biology



Task Force on our Public Health Mission

Co-chairs

Charge

Inform the future of our school's work in public health, in parallel with and to inform the strategic plan.

Deliverable

A brief report to the Dean recommending how to chart a sustainable path to lead the future of public health.



Rudy Johnson, PhD
Director, Wisconsin State
Laboratory of Hygiene



Sheri Johnson, PhD
Director, Population
Health Institute

Full committee

Lisa Cadmus-Bertram - Department of Kinesiology

Jill Denson - Prevention Research Center

John Denu - Department of Biomolecular Chemistry

Maureen Durkin - Department of Population Health Sciences

Michael Fiore - Center for Tobacco Research and Intervention

Rudy Johnson - Wisconsin State Laboratory of Hygiene

Sheri Johnson - Population Health Institute

Amy Kind - Office of Social Health Sciences and Programs

Noelle LoConte - Department of Medicine

Anoop Mayampurath - Department of Biostatistics and Medical Informatics

Ryan McAdams - Department of Pediatrics

Muhammed Murtaza - Center for Precision Medicine

Parvathy Pillai - Department of Population Health Sciences

Dejun Su - Department of Family Medicine and Community Health

Jon Temte - Office of Public Health and Community Engagement

Jon Audhya - Office of Basic Research, Biotech and Grad Studies
(ex-officio)

Robyn Perrin - Office of Strategic Communications (ex-officio)



Recognizing leaders

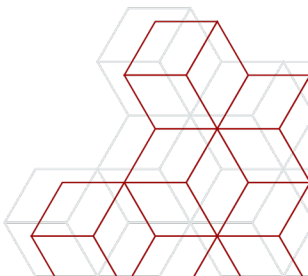


Christian Capitini, MD

Director of Carbone Cancer Center &
Director of UW Health Cancer Services



- Strengthening and positioning our cancer center as a national and global leader
- Will facilitate a unified and ambitious plan for Carbone's future with school and health system to make us a top 20 cancer center



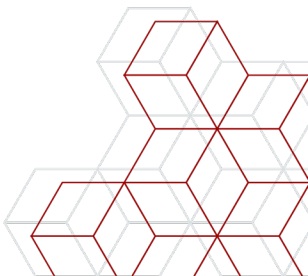
Recognizing leaders



Brian Rank, MD

Acting Vice Dean
for Clinical Affairs

- Goal: Deepen partnership between school and health system
- Will represent SMPH in partnering with UW Health leadership to address administrative and financial matters in the faculty practice
- Serving ~12 months as of April 19 to develop recommendations for permanent position
- Partner to clinical chairs



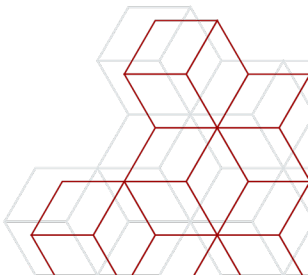
Recognizing leaders



Anjon Audhya, PhD

Vice Dean for Research

- Serves as chief research officer
- Oversees centers and partners with basic science chairs and vice chairs for research
- Will continue to lead SMPH Office of Basic Research, Biotechnology and Graduate Studies
- Oversight of trials and clinical and translational research, in partnership with Dr. Brian Rank



Retiring leader



Jonathan Temte, MD, PhD

Associate Dean for Public Health and
Community Engagement
Retiring fall 2026



- Led critical portions of campus, state, and national COVID-19 response
- Unified and aligned public health educational programming
- Strengthened our connections with rural health in Wisconsin
- Fostered a community of SMPH programs rooted in community engagement
- Involved in in public health service, research, and education



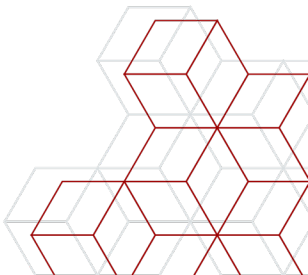
Ongoing leadership searches

Senior Director of Research Operations

- Reporting to Vice Dean for Research, will direct the central administrative and operational infrastructure supporting research

Chair, Department of Medical Physics

- Incredible opportunity to lead one of the most influential medical physics programs in the world
- Thank you to co-chairs Drs. Sterling Johnson and Betsy Quinlan – send them your nominations

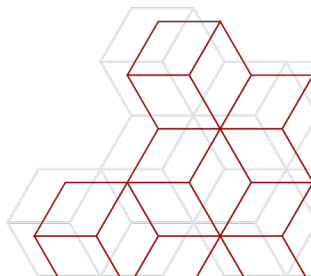




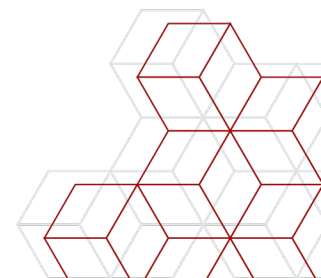
Art Walaszek, MD
Associate Dean for
Faculty Affairs and Development

**Strategic
Planning**

**Instructional
Workload**



Strategic planning progress



Strategic priorities and enabling areas

Priority Areas | Broad areas of **focus** for collaboration, coordination and community alignment



**Innovation &
Discovery
Through Research**



**Academic
Excellence &
Learner Experience**



**Patient Care
Innovation &
Teaming**



**Community
Engagement &
Social Impact**

Public Health Integration Across Priority Areas

Priority Enablers | Critical **supports** that underlie each priority area

Partnerships and Collaborations

Attracting & Developing Exceptional Faculty, Staff, and Learners

Administrative and Operational Excellence

Financial Sustainability and Capital for Investment

Design Criteria are KEY to guiding implementation

Growth Accelerator

Drives significant growth within the school

Better Together

Combines collective strengths across SMPH and its partners to achieve more

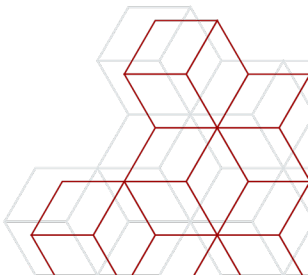
INITIATIVE DESIGN CRITERIA

Global Reach – Local Impact

Upholds school's commitments to the state while achieving global relevance

Bold Approach

Transforms potential into action through ambitious and innovative initiatives



Initiative refinement next steps

Each pillar has a working group led by a **dean/chair equivalent** sifting and winnowing initiatives

Chair subcommittee will review using established Design Criteria

All Chairs and Strategic Planning Steering Committee will review for alignment



What will success feel like?

Build upon SMPH
current strengths

**Position SMPH as
a premier
destination** for
innovation, talent,
and impact



**Leverage
SMPH's
integrated
status** as a
school of
medicine *and*
public health.

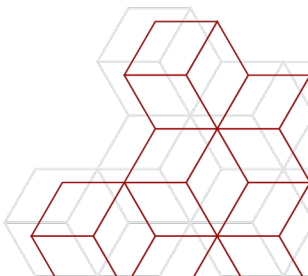


Identify critical initiatives
needed in the research,
academic, and clinical
missions

Increase collaborations
across UW–Madison



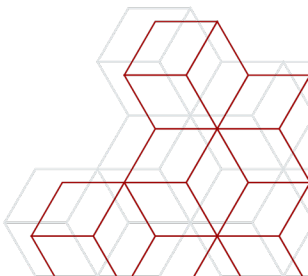
Learn more about
Strategic Planning



Mark your calendar

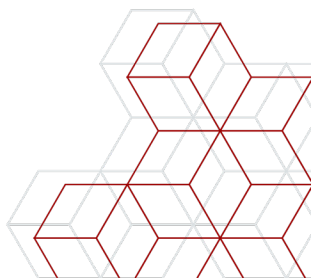
Final July All-School Discussion for feedback on draft plan

**Thursday, July 9 from 4:30-5:30 p.m.
HSLC 3rd floor Interactive Learning Center (ILC)**



Instructional workload update: Timeline

July 2025	Act 15 passed
Nov 2025	Board of Regents policy
Dec 2025	State legislature approves policy
Jan 2026	UW System policy
April 2026	UW–Madison policy
Now	Develop SMPH implementation plan
Sept 2026	Implementation

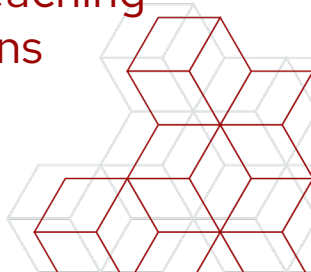


Details: Minimum requirements and exemptions

- **Minimum requirements**
 - 15 credit-hours of group or individual instruction per year, reduced by buyouts
- **Adjustments/exemptions for**
 - CHS & CT track faculty
 - chairs & center directors (proportional to chair/director responsibilities)
 - adjunct faculty, visiting faculty, emerit status
 - faculty with administrative duties (10%)
 - additional adjustment factors (10%)



UW-Madison Minimum Teaching
Workload Expectations



Details: “Buyouts” and equivalencies

- **Buyouts**

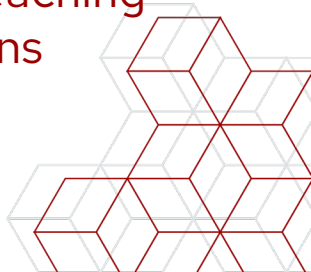
- requirements can be reduced via funding not on 101 or 131 funds
- 1 credit-hour = 3.33% FTE – i.e., 50% extramural funds will buy out requirement

- **Equivalencies/conversions**

- teaching activities that are not part of for-credit courses
- examples: mentoring post-docs, graduate dissertation/thesis supervision
- faculty using equivalences are subject to a minimum of 3 credit-hours of group instruction per year (which can be bought out)

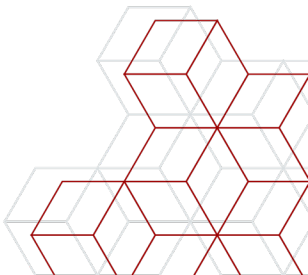


UW-Madison Minimum Teaching
Workload Expectations



Instructional workload next steps

- **SMPH implementation plan work group**
 - (a) define equivalencies & conversions
 - (b) clarify tenure-track clinicians as meeting clinical exemption
 - (c) define additional adjustment factors (e.g., first 2 years as assistant professor)
- **Coordinate with other health sciences schools**

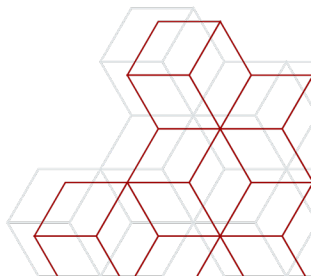




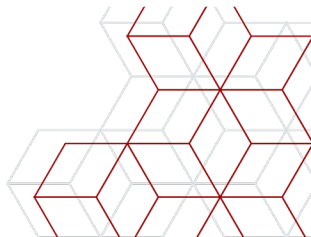
Sam Lubner, MD
Assistant Dean for Students

LCME update

**Match Day
results**

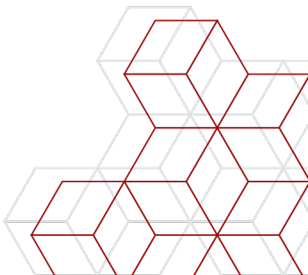


LCME reflections: THANK YOU!



LCME site visit

- We receive full report in 10-12 weeks
- Learning more in the coming months
- Any questions or reflections, please reach out to any member of the LCME team:
 - Elizabeth Petty (epetty@wisc.edu)
 - Christine Seibert (cseibert@wisc.edu)
 - Megan Heneke (megan.heneke@wisc.edu)
 - Jessica Gould (jjgould2@wisc.edu)



The M4 Match: It Takes a Village

Associate/Assistant Deans for Students

- Gwen McIntosh, MD, MPH
- Sam Lubner, MD

Academic & Career Advising Program

- Christine Sharkey, MD
- Mary Westergaard, MD
- Christopher Hildebrand, MD
- Pam Ryan, MD
- Cathy Lee-Miller, MD

Director of Career Advising

- Sara Brask

Career Advising and Specialty Exploration Coordinator

- Lauren Weis

Director of Student Services

- Dave Bernhard



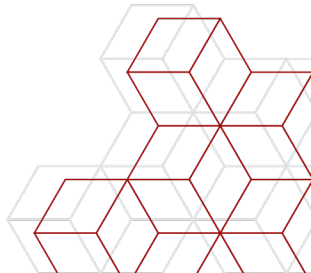
Faculty Advisors, Educators, Residency Program Directors, Letter Writers, & Mentors Across SMPH Departments and Statewide Academic Campuses



Recent History

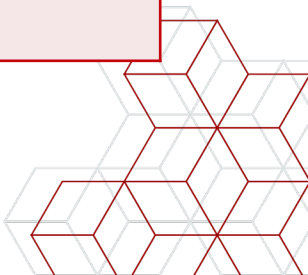
UWSMPH Match Rates (post-SOAP)

Year	National-MD Seniors	UWSMPH
2026	94%	99%
2025	94%	99%
2024	94%	100%
2023	94%	98%
2022	93%	99%



2026 UWSMPH Match/SOAP

	Match Monday 8:30am	SOAP Thursday 8:00pm
Students fully matched	155	158
Matched to PGY-1 position, no advanced position	2	6
Matched to advanced position, no PGY-1	1	0
No Match/GME	9	1
Match Rate (Full/Categorical + PGY1 only)	93%	99%
Extend MD Education @ SMPH		2
Accepted Pre-Residency Fellowship	2	2

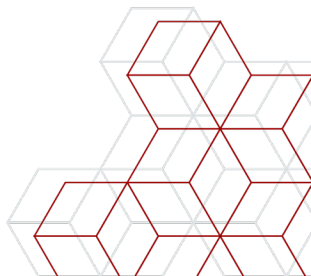


Extending MD Education as a Match Strategy?

2025 Match Class Review & Update

Students Extending SMPH Education (2025)	3
Students Graduating Unmatched (2025)	1
Students Who Matched in 2026	4

100% success!



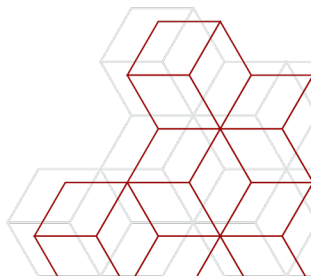
2025 Match Class Review & Update



Students accepting a PGY1-only Position in 2025: 6

2025 Graduates continuing training in 2026:

- Categorical: 5
- PGY1: 1 (in desired specialty)



UWSMPH Top Specialties 2026

Most Popular Specialties

Internal Medicine	19.5% (-1.0%)
Pediatrics	10.4 % (+2.6%)
Emergency Medicine	10.4% (-1.0%)
Anesthesiology	9.8% (+2.0%)
Family Medicine	9.1% (-1.7%)
General Surgery	7.9% (-2.1%)

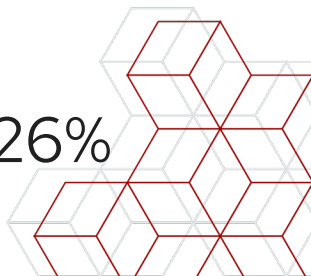


Primary Care: 38.6% (-1.4%)

Surgical: 17% (-1.6%)

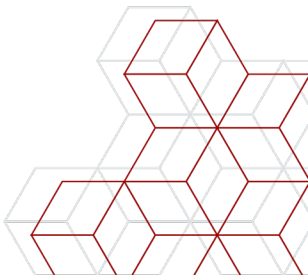
In Wisconsin: 36% (+5%)

UW or UW affiliated residency programs: 26%



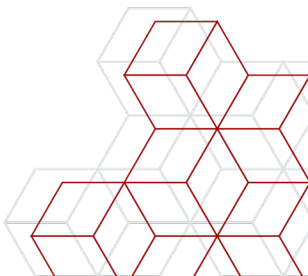
SMPH Match Summary 2026

- SMPH students continue to succeed in the challenging national landscape
- Nationally competitive Match/SOAP rates
- Broad range of specialties
- Strong contribution to Primary Care
- Approximately one-third remain in WI for residency training



The M4 Match: It Takes a Village

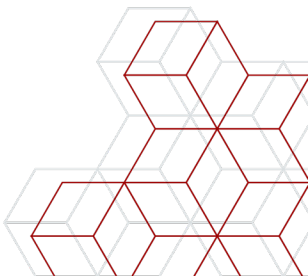
Thank You to All!



Faculty vote to award degrees to SMPH Graduates

Motion

The Faculty recommends to the Regents for their respective degrees those students certified whose names are submitted by the Dean as having completed the requirements for their respective degrees.





School of Medicine
and Public Health
UNIVERSITY OF WISCONSIN-MADISON

Gratitude and Recognition

Recognition: Campus awards

A sampling of awards since the last Dean's Town Hall

Vilas Early-Career Investigator Award



David Harris, MD
Surgery



Andrew Hryckowian, PhD
Medical Microbiology and Immunology and Medicine

Vilas Mid-Career Investigator Award



Diego Hernando, PhD
Radiology



Nicole Nelson, PhD
Medical History and Bioethics

Vilas Distinguished Achievement Professorship



Rozalyn Anderson, PhD
Medicine



Joshua Coon, PhD
Biomolecular Chemistry



Lynn Schnapp, MD
Medicine



Junsu Kang, PhD
Cell and Regenerative Biology



Daniel Shapiro, MD
Urology



Anne Marie Singh, MD
Pediatrics



Oliver Wieben, PhD
Medical Physics

Academic Staff Excellence Award



Donna Cole
Family Medicine and Community Health



Katy Oksuita
Emergency Medicine

Hilldale Award



Ellen Wald, MD
Pediatrics

Vilas Research Professorship



Anjon Audhya, PhD
Biomolecular Chemistry

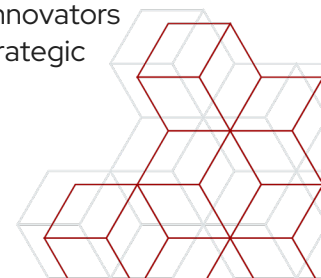
Distinguished Teaching Award



Tiffany Green, PhD
Population Health Sciences and Obstetrics & Gynecology

Administrative Improvement Award

SMPH Fiscal KnowledgeBase Platform team includes outstanding innovators from Fiscal Affairs and Strategic Communications



Recognition : National recognition

Share award news at any
time for *In the Know*
go.wisc.edu/goodnews

Executive Leadership in Academic Medicine



Carri Glide-Hurst, PhD,
Human Oncology



Kari Wisinski, MD,
Medicine

American Society for Clinical Investigation inductee



Joshua Lang, MD, MS
Medicine

Guggenheim Fellowship



Claire Wendland, MD, PhD,
Obstetrics & Gynecology
(and Anthropology)

Big Ten Academic Alliance Academic Leadership Program



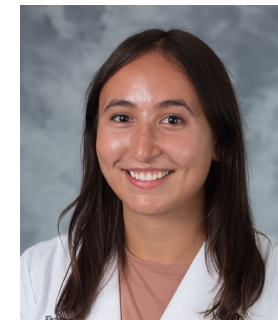
Amy Kind, MD, PhD
Medicine

International Society for Magnetic Resonance in Medicine Gold Medal



Scott Reeder, MD, PhD,
Radiology

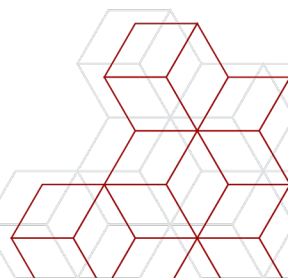
2026–2027 student position on the LCME



Sophie Maria Vrba
Medical student



Congratulations to all recent honorees and thank you for representing our school!





School of Medicine
and Public Health
UNIVERSITY OF WISCONSIN-MADISON

Q&A with all presenters

In-person: Raise your hand for a microphone

Virtual: Put your question in the chat for consideration

Thank you

**Share your feedback
on this Town Hall**



Save the dates

July All-School Discussion Session

Thursday, July 9 from 4:30-5:30 p.m.

HSLC 3rd floor Interactive Learning Center (ILC)

Fall Dean's Town Hall – State of the School

Monday, Oct. 26 from 4:30-5:45 p.m.

Location TBA

