Welcome, attendees!

- Your microphone is muted on entry into the event to avoid background noise/feedback. You won't be able to unmute yourself.
- To reduce video bandwidth, your camera will remain off.
- The chat feature is turned off for this event.
- The event will begin at 4:30 p.m., but please note you are live upon sign-in
- Use the Q&A feature to send your questions to Kaine Korzekwa.
- This meeting is being recorded, and your Q&A submissions will also be saved for follow-up as needed.

Building Community
UNIVERSITY OF WISCONSIN
SCHOOL OF MEDICINE AND PUBLIC HEALTH

Every person.
Every action.
Every time.



University of Wisconsin School of Medicine and Public Health
Fall Faculty & Staff Town Hall

October 12, 2020

Agenda

- Welcome
- 2020 Folkert Belzer Award
- SMPH Smart Restart Panel
- Annual Report
- Town Hall: Open for Questions, Comments, & Discussion
- Adjournment

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Land Acknowledgment

- Today is Wisconsin's second Indigenous Peoples Day.
- We recognize that our university occupies the ancestral home of the Ho-Chunk Nation, which was forcibly taken from them.
- UW–Madison created "Our Shared Future" marker in 2019.

How to learn more:

- https://oursharedfuture.wisc.edu/
- https://theways.org/



2020 Folkert O. Belzer Award



Presented posthumously to

Edward Jackson, PhD

Chair Emeritus
Department of Medical Physics
2013–2019

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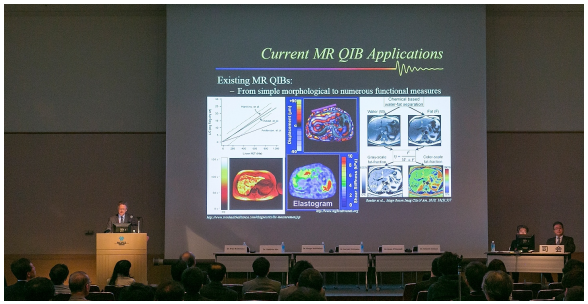
Folkert O. Belzer Award
Past Recipients

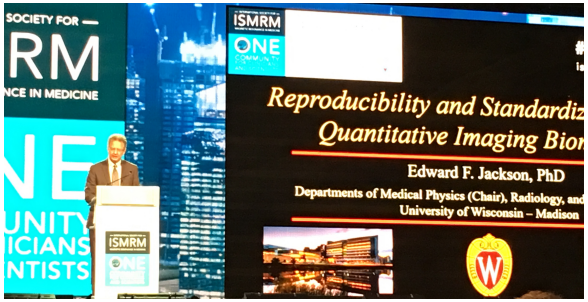
1996	Matthew D. Davis, MD
1997	Henry C. Pitot, MD, PhD
1998	James C. Pettersen, PhD
1999	Gordon M. Derzon, MHA Judith Walzer Leavitt, PhD
2000	Paul P. Carbone, MD
2001	Dennis G. Maki, MD
2002	Arnold L. Brown, MD
2003	James F. Crow, PhD
2004	William W. Busse, MD
2005	Paul M. DeLuca, Jr., PhD
2009	David L. DeMets, PhD
2010	Norman R. Drinkwater, PhD John J. Frey, MD
2011	Michael C. Fiore, MD
2012	David Kindig, MD, PhD
2013	June L. Dahl, PhD
2014	Robert Schilling, MD
2015	Charles Mistretta, PhD
2016	Jeffrey Grossman, MD
2017	Eileen Smith
2018	Mark Drezner, MD
2019	Patrick Remington, MD, MPH

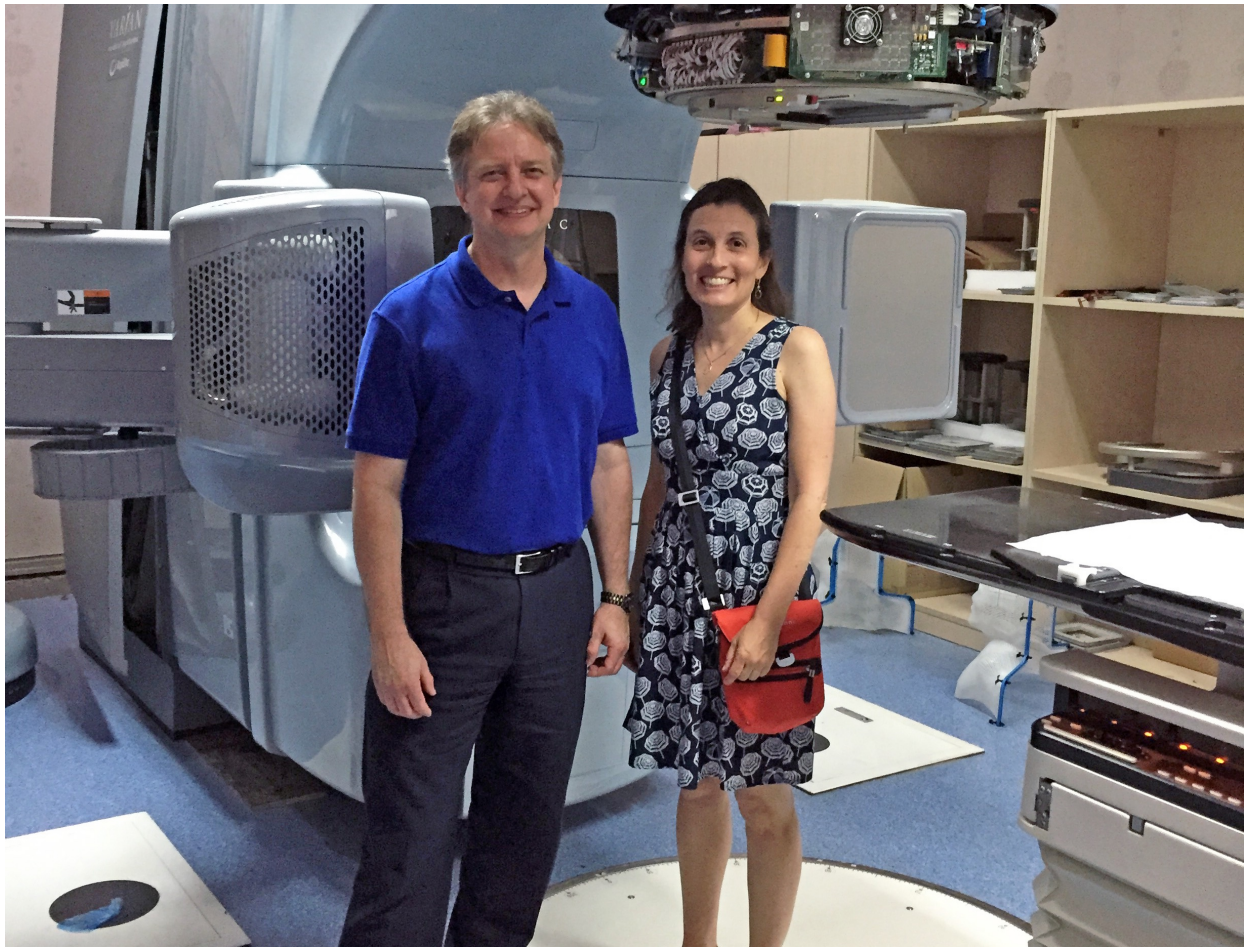
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ity of Wisconsin-Madi
-of-the-Art Advancements in
Imaging and Precision Thera




Current MR QIB Applications
Existing MR QIBs:
– From simple morphological to numerous functional measures
Elastogram


ISMRM
ONE
Reproducibility and Standardiz
Quantitative Imaging Bio
Edward F. Jackson, PhD
Departments of Medical Physics (Chair), Radiology, and
University of Wisconsin – Madison









SMPH Smart Restart

Panelists:

Jonathan L. Temte, MD, PhD – Campus Response

Hope Broadus, JD – Human Resources Response

James L. Keck, PhD – Research Response

Nasia Safdar, MD, PhD – Health System Response

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UW–Madison Campus Response to the Pandemic

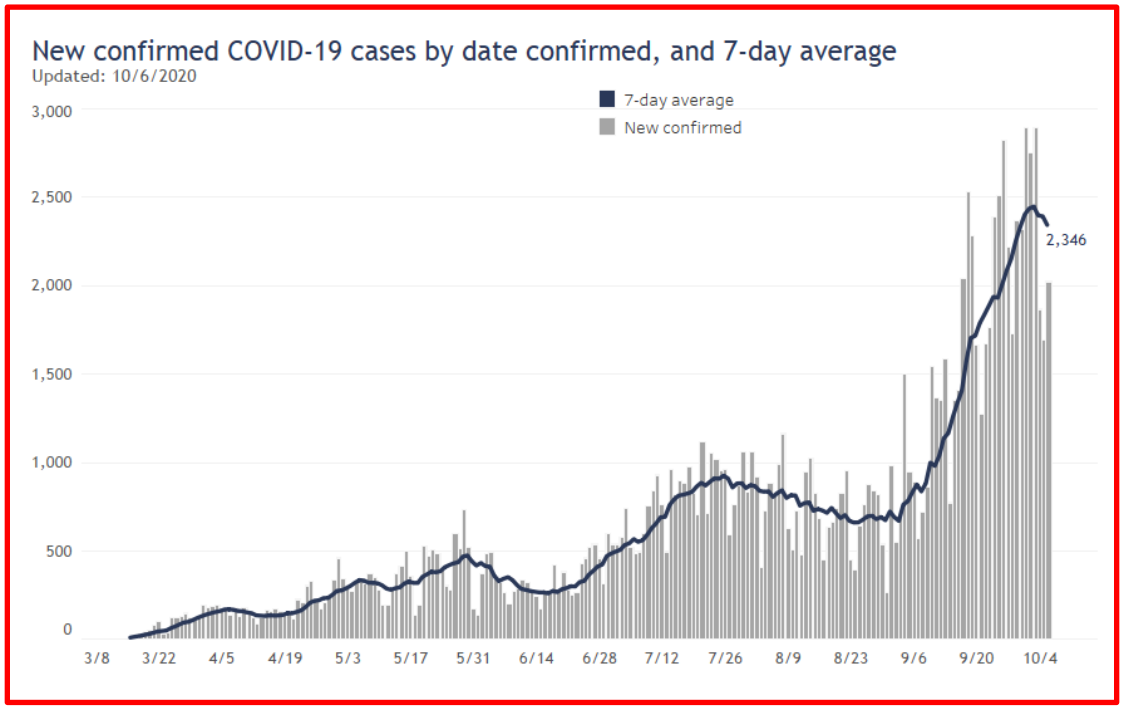
Jonathan L. Temte, MD, PhD

Associate Dean for Public Health and Community Engagement



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COVID-19 Cases in Wisconsin



As of 10/06/2020

- **Global** **35,865,117**
- **United States** **7,502,004**
- **Wisconsin** **136,379**
- **Dane County** **10,713**

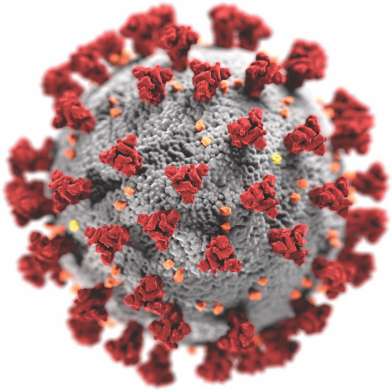
https://www.dhs.wisconsin.gov/covid-19/local.htm

the pandemic will continue for months

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SARS CoV-2 Testing
on the UW-Madison Campus

- Residential student monitoring
  - every 2 weeks
- Outbreak response / hotspot testing
- Campus testing sites
  - symptomatic and asymptomatic
  - by appointment with UHS
- Off-campus student surveillance
  - random sample on weekly basis
- Employee/Staff surveillance
- Wastewater/sewage surveillance



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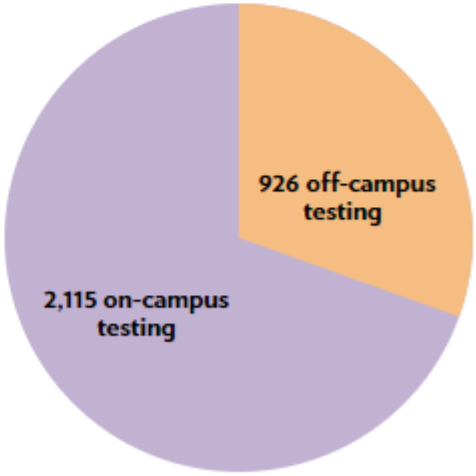
Summary Data

The charts below include positive test results from on-campus testing, which began August 6, and from off-campus testing shared with us by Public Health Madison & Dane County (PHMDC). The summary PHMDC data dates back to July 28.

Total Positive Tests To Date

Students	2948
Employees	93
Total	3041

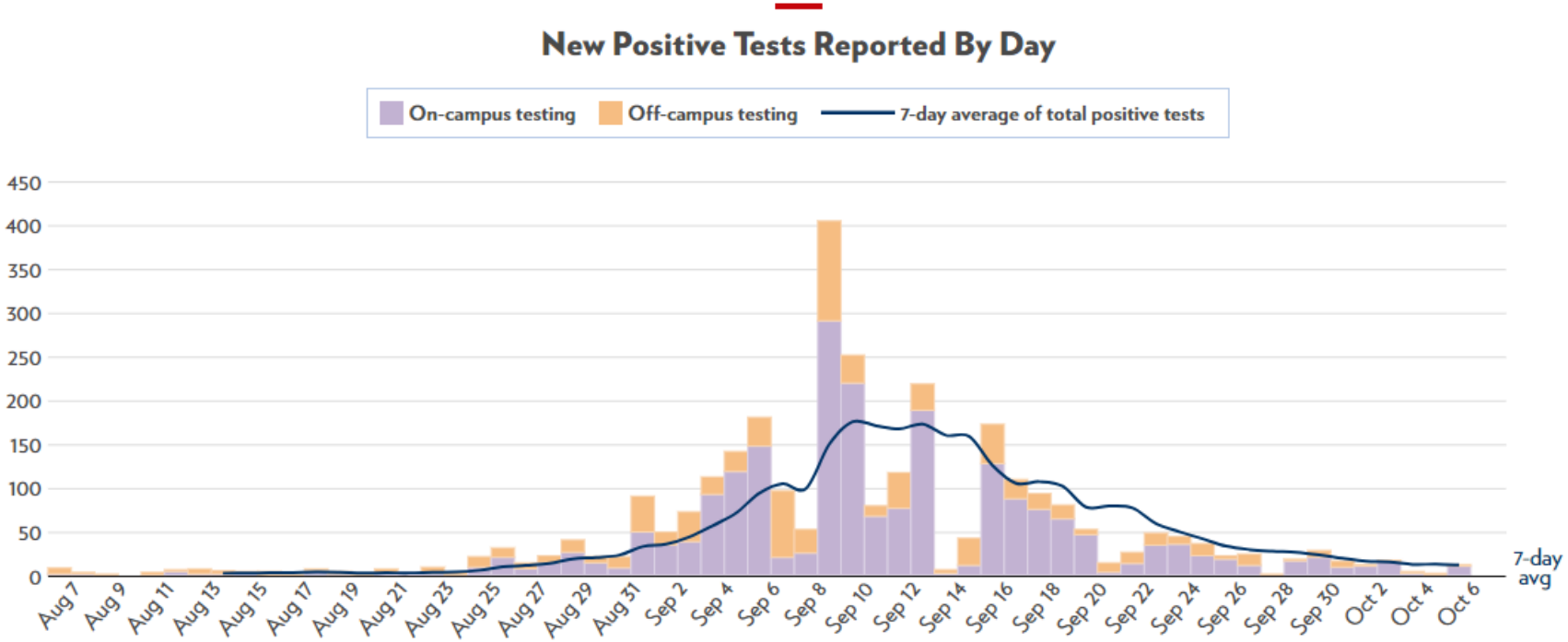
Total Positive Tests by Location Where Test Was Done



https://smartrestart.wisc.edu/dashboard/

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UW–Madison Epidemic Curve

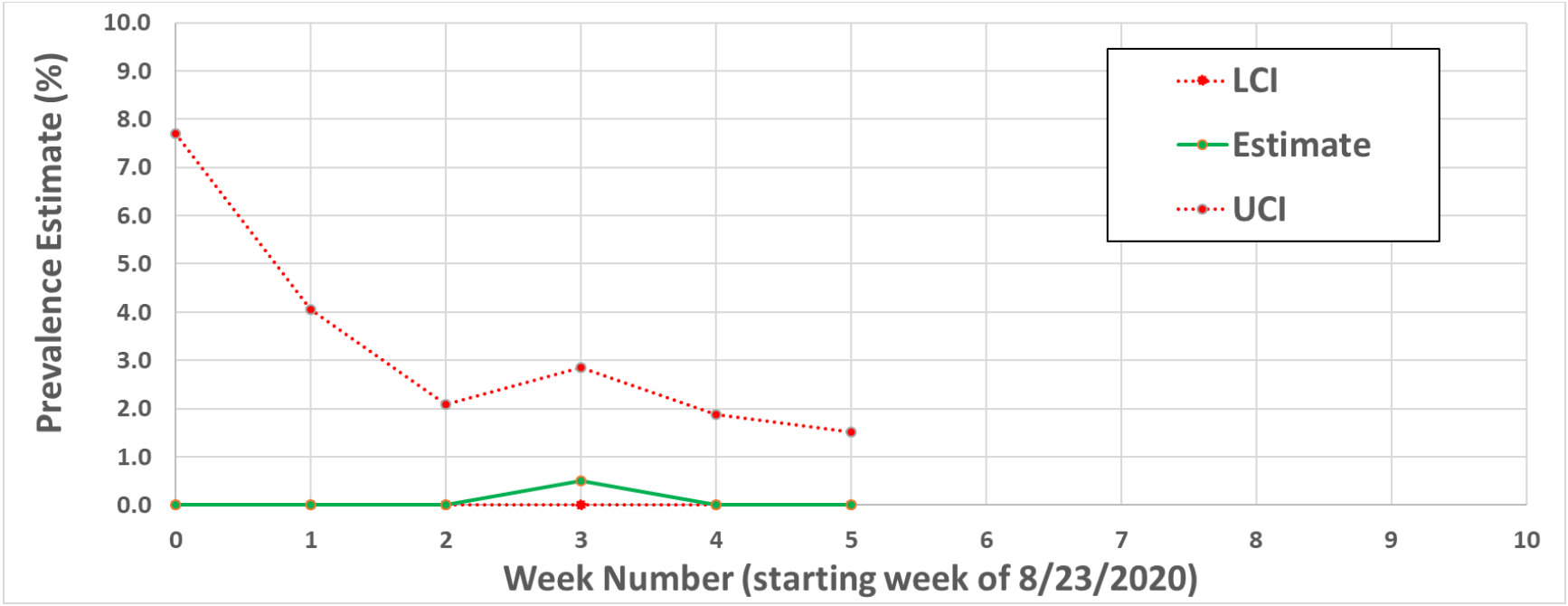


https://smartrestart.wisc.edu/dashboard/

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Asymptomatic SARS-CoV-2 Prevalence

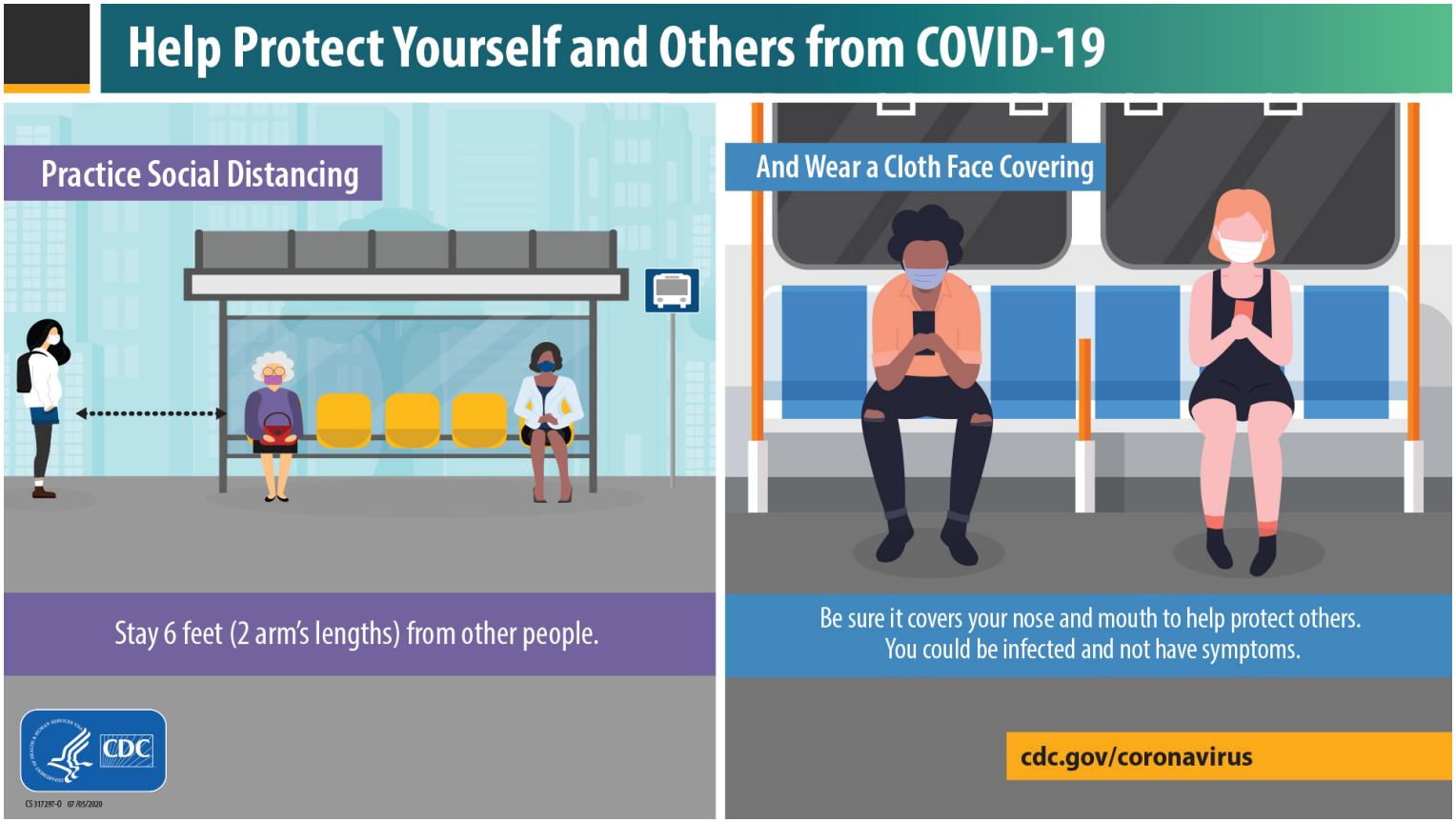
in UW-Madison Faculty/Staff/Graduate Students



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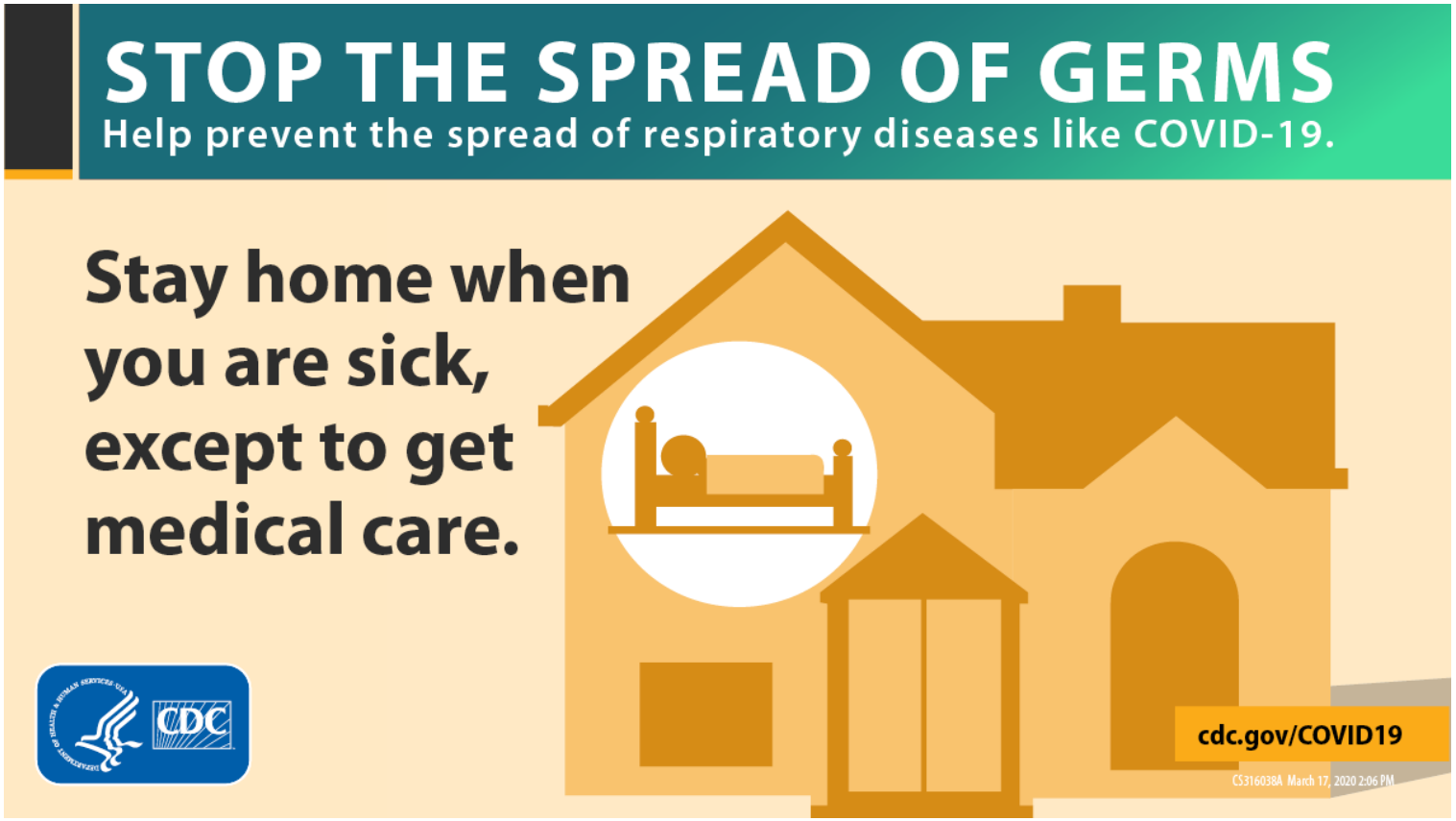
Distancing and Masking

at work and in community



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Stay At Home When You Are Sick



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Handwashing



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Eating at SMPH and WIMR

Guidelines about where to consume food and beverage in HSLC and WIMR have been updated. Health professions degree students may use HSLC room 1207 for eating and drinking. SMPH faculty, staff and non-health professions learners may utilize HSLC classrooms 1220 and 1222 when they are not otherwise scheduled. Eating and drinking is not allowed in the atrium of either building, shared spaces other than those listed above, common-use indoor spaces such as hallways and lobbies, and research labs.

https://intranet.med.wisc.edu/2020/09/15/guidelines-for-food-and-beverage-consumption-in-hslc-and-wimr-during-the-covid-19-pandemic/

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SMPH Human Resources Response to the Pandemic

Hope Broadus, JD

Associate Dean for Human Resources

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SMPH Human Resources Response to the Pandemic

1. Quick pivot to remote work
2. Implementation of campus cost-saving measures
3. Navigation of onboarding and hiring
4. Administration of enhanced employee resources and support
5. Smart Restart

Research Response to the Pandemic

James L. Keck, PhD

Associate Dean for Basic Research Training

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Research Restart Phases

March **June 1**

Phase 0

• In-person research during phase 0 included only essential research that allowed one or more of the following:

(1) Long-term experiments, or animal/cell culture maintenance

(2) COVID-19 research

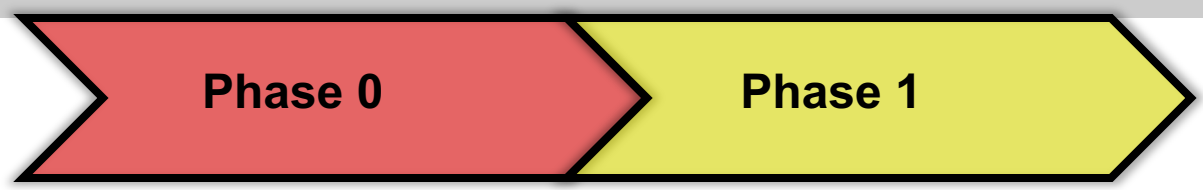
(3) Human-subjects research that would endanger research participant lives if stopped

• Exemptions to allow in-person research required approval from the Dean's office. A system for rapid review of applications for in-person research was created. 349 PI requests were approved.

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Research Restart Phases

March **June 1** **July 1**



- In-person research during phase 1 expanded to include:

  (1) Any research that could not take place remotely

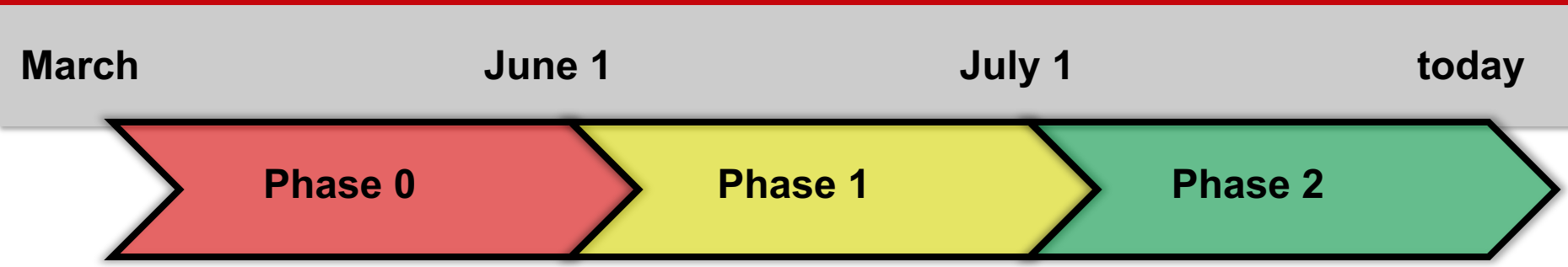
  (2) Human-subjects research offering the potential for meaningful benefits to individual participants

- PI's applications for lab access reviewed by unit head (chair, division head, or center director) and the Dean's office. Unit heads created unit-wide plans that were reviewed along with individual PI's application by the Dean's office. 60 unit-wide plans were approved.

- Research was restricted to one person per 350 square feet and face masks were mandated.

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Research Restart Phases



- In-person research during phase 2 expanded to include:

  (1) Undergraduate researchers are allowed

  (2) Approved clinical research in SMPH is allowed.

- PIs updated their applications on the OVCRGE website. Revised applications were then reviewed by their unit head (chair, division head, or center director). SMPH did not require additional review in the Dean's office.

- Research is restricted to one person per 200 square feet and face masks are mandated.

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Health System Response to the Pandemic

Nasia Safdar, MD, PhD
Medical Director of Infection Control
UW Health

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Annual Report

- New leaders
- Leadership searches
- 2019-2020 Dean's priorities
- 2020-2021 Dean's priorities

Welcoming New Leadership



Timothy Hall, PhD
Interim Chair, Department of Medical Physics *(started 1/1/20)*



William Schwab, MD
Interim Chair, Department of Family Medicine and Community Health *(started 1/6/20)*



Lynn M. Schnapp, MD
Chair, Department of Medicine *(started 3/1/20)*

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Welcoming New Leadership



Erik Dent, PhD
Interim Chair, Department of Neuroscience *(started 3/16/20)*



Jomol Mathew, PhD
Chief, Biomedical Informatics *(started 4/1/20)*



Francisco Pelegri, PhD
Chair, Laboratory of Genetics *(started 7/1/20)*

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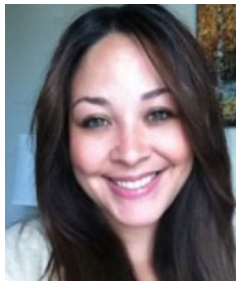
Welcoming New Leadership



Tracy Downs, MD
Interim Co-Chief Diversity and Inclusion Officer
(started 8/4/20)



Manuel Santiago, MS.Ed.
Interim Co-Chief Diversity and Inclusion Officer
(started 8/4/20)



Danielle Yancey, MS
Interim Co-Chief Diversity and Inclusion Officer
(started 8/4/20)

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Current Leadership Searches

- Chief Diversity and Inclusion Officer
- Chair, Department of Family Medicine and Community Health
- Chair, Department of Medical Microbiology and Immunology
- Chair, Department of Medical Physics
- Chair, Department of Neuroscience
- Chair, BerbeeWalsh Department of Emergency Medicine

2019–2020 To-Do List

- Create "2020 Vision."
  - Thank you to Kendra Maier and Andrea Poehling, and to all who provided 1,030 comments and suggestions.
- Accelerate our work on "climate change."
- Plan the rollout (silent phase) of the first-ever combined capital fundraising campaign for SMPH and UW Health.
- Address evolving needs for big data storage, security, and utilization.

2020–2021 To-Do List

- Accelerate our work on “climate change,” with an emphasis on evolving into an anti-racist organization.
- Transform our infrastructure for all of our missions from a 2020 “BC” into a 2021 “AD” model.
- Enhance the efficiency of clinical trials research on our campus.
- Begin the roll out (silent phase) of the first-ever combined capital campaign for SMPH and UW Health.

Themes from June 22 Faculty/Staff Meeting Q&A

- How can we become an anti-racist institution?
- How can one take effective action as an anti-racist? How can we address a “bystander” culture?
- Recruitment and retention of BIPOC learners, staff, and faculty
- Leadership modeling
- DEI programming and activities in SMPH
- Importance of staff diversity
- Clarity of roles and responsibilities
- Building an inclusive, welcoming community
- Program implementation and measuring effectiveness/outcome

Recent Initiatives

- Centennial Scholars/Centennial Clinicians Program
- Search for permanent CDIO
- SMPH anti-racism curricula for BIPOC and white-identified individuals (A. Byars-Winston)
- Creation of a new student support position
- UW SMPH Presenter's Guide (MD students)
- An update on "Stepping In"
- Dean's Leadership Team anti-racism workshop
- Policy Assessment (Building Community)
- Communication efforts on Building Community website

What You Can Do

- Participate in Building Community/Ebling Library Book and Film Club
- Utilize UW SMPH Presenter's Guide on Building Community website
- Submit a story idea about an exemplar individual or program who embodies our mission, vision, values
- Follow and share new Shared Guidelines for Professional Conduct *(Coming soon)*
- Attend CDIO virtual visits *(Coming soon)*
- Tell us about your anti-racism event *(Coming soon)*
- Check out resource collection on Building Community website *(Coming soon)*

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Building an Anti-Racist SMPH

To achieve our goals of "climate change" – i.e., creating an environment where all learners, staff and faculty can achieve their full potential – we must become an anti-racist institution.

This is a shared responsibility among all of us… and it is the key to unlocking the well being of our school's community and the people and populations we serve.

Submit your ideas at:

https://intranet.med.wisc.edu/building-community/get-involved-contact-us/

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Town Hall

Questions,

Comments, and Discussion

(Use the Q&A feature to send your questions to Kaine Korzekwa)

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Adjourn