



School of Medicine
and Public Health
UNIVERSITY OF WISCONSIN-MADISON

State of the School

Fall Faculty/Staff Meeting

Monday, Oct. 27, 2025

Nita Ahuja, MD, MBA, FACS

Robert Turell Distinguished Chair in Medical Leadership

Dean and Vice Chancellor for Medical Affairs

Unwavering in our vision

Healthy People, Healthy Communities



Values

- Integrity and Accountability
- Compassion
- Social Impact and Belonging
- Excellence

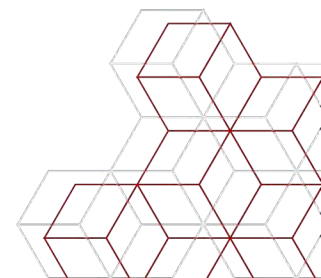
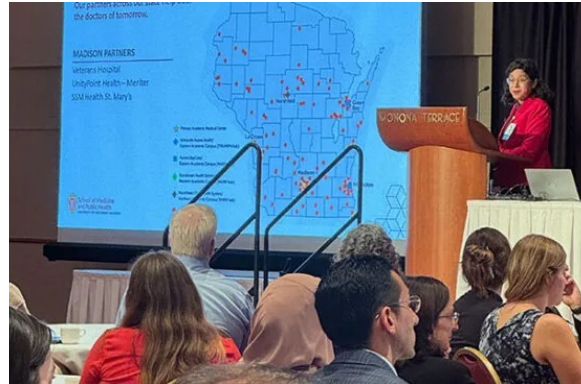
Principles for our community

- We are high-performing and collaborative
- We work together toward shared goals
- We are leaders and beacons of health



Meeting our community

Thank you all so much for the warm Badger welcome

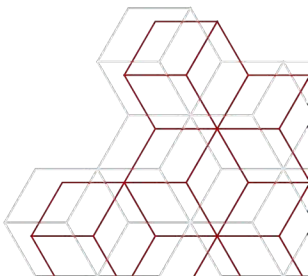


Our reason for being

What I told our new students

“”

Ikigai is a Japanese concept that translates into 'a reason for being.' It is **the why behind what you do**. It's about discovering **what you love**, committing to **excellence**, and doing something the **world truly needs**.



Connect with me!

Thank you to our readers and watchers

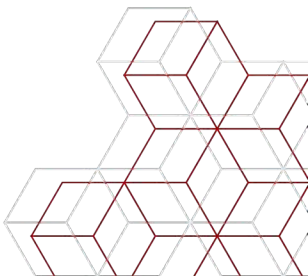


- Updates and ways to engage
- Telling stories about what inspires me
- Bringing you in



- Visual medium
- Quick updates for busy people
- Including others

Read *On Purpose* at med.wisc.edu/on-purpose



Who we are

A Vibrant Community of Faculty, Staff, and Learners

EMPLOYEE BREAKDOWN

Approximate headcounts

2100+

Faculty

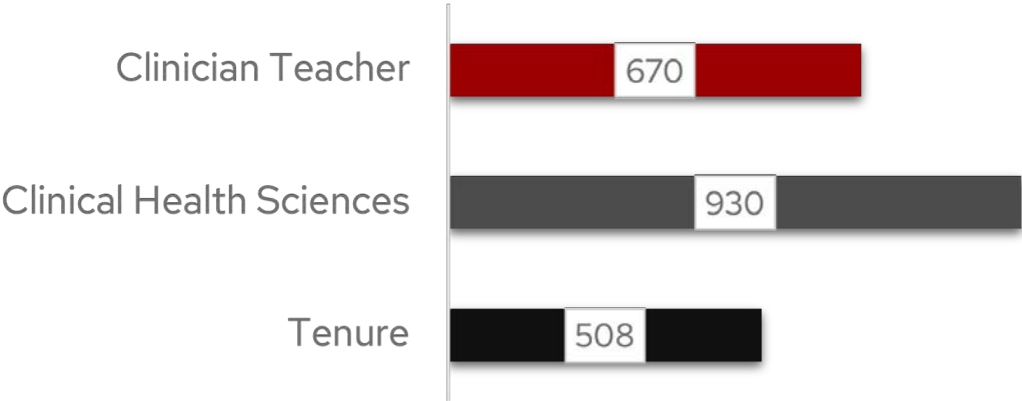
↑ 9.5%

3900+

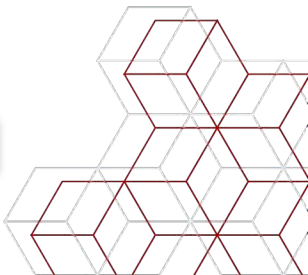
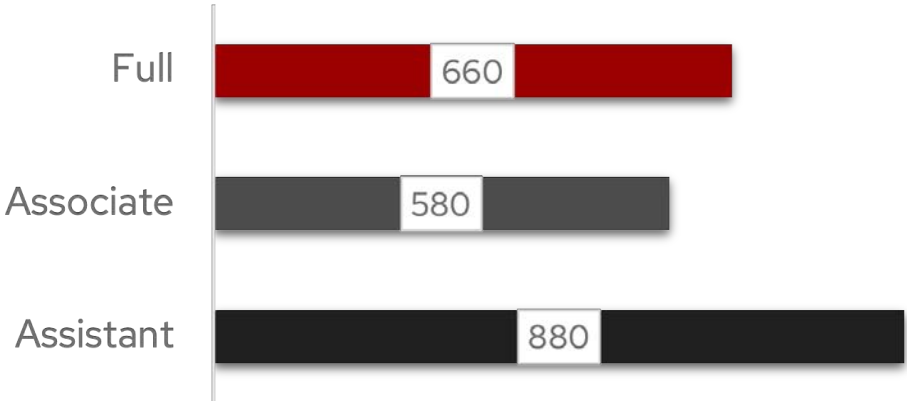
Staff

↑ 13.4%

FACULTY BY TRACK



FACULTY BY RANK



New leaders



Rafael Veintimilla, MD
Interim Director
UW Clinical Trials Institute



Michael A. Speidel, PhD
Interim Chair
Department of Medical Physics



Christian Capitini, MD
Acting Director
Carbone Cancer Center

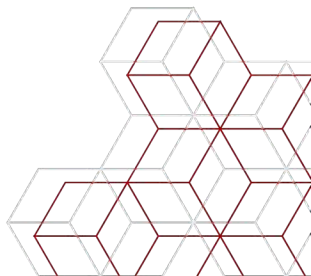


Alli Ingman, MPP
Managing Group Leader
WFAA/Wisconsin Medicine



Rudolph Johnson, PhD
Director
Wisconsin State Laboratory of Hygiene

- Ongoing searches: Carbone Cancer Center Director (Co Chairs: Z. Morris & D. Wellik)
- Upcoming searches: Medical Physics (TBD)



Faculty awards



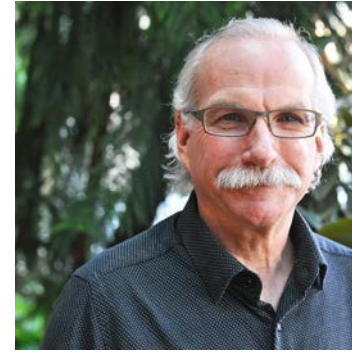
Bret Benally Thompson, MD
Medicine
American Association of American
Indian Physicians:
Physician of the Year



Beth Burnside, MD, MPH
Radiology
Radiological Society of North
America: Gold Medal Award



Bernadette Gillick, PhD, MSPT, PT
Pediatrics
Catherine Worthingham Fellow:
American Physical Therapy Association



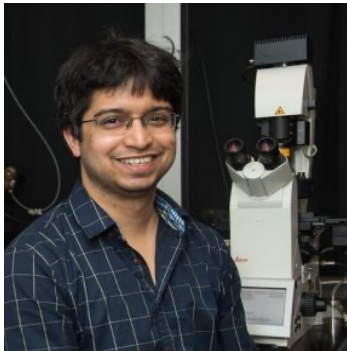
Gregg Mitman, PhD
Medical History and Bioethics
Humane Order of African Redemption:
Republic of Liberia



Anna Huttenlocher, MD
Medical Microbiology and Immunology
Society for Leukocyte Biology: Legacy
Keynote Lecture Award



Dan Jackson, MD
Pediatrics
American Society for Clinical
Investigation



Kinjal Majumder, MD
Oncology
American Society for Virology: Ann
Palmenberg Junior Investigator Award



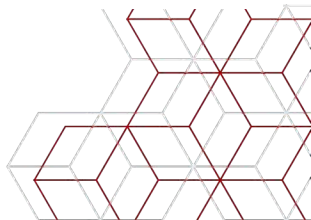
Adam Bailey, MD, PhD
Pathology and Laboratory Medicine
American Society for Virology: Ann
Palmenberg Junior Investigator Award



Andrea Putnam, PhD
Biomolecular Chemistry
Packard Fellowship



Gretchen Schwarze, MD, MPH
Surgery
National Academy of Medicine



Student awards



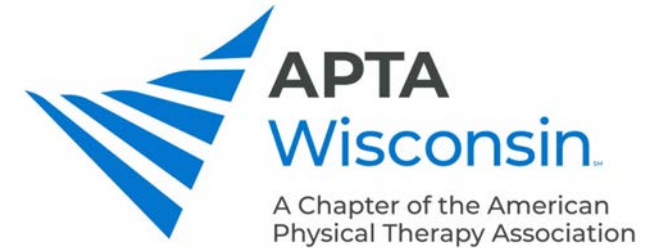
Kalifa Wright
Medical Student

Wisconsin Medical Society Future
Superhero of Medicine Award



Amulya Suresh
Medical Student

Wisconsin Neurological Society
Bennett Hiner Research Award



**Elisha Ikhumhen & Izi
Knoernschild**

Physical Therapy Students
APTA WI Scholars Awards



Tonisha Atkins

Genetic Counseling Student
Grant from NSGC for newborn
screening research project



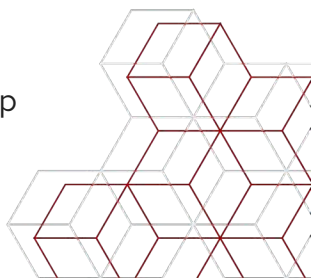
MEDiC

Student-Run Clinic
Wisconsin Association of Free and
Charitable Clinics Silver Seal of Excellence



Heather Heiberger

Physician Assistant Student
AAPA Rural Health Caucus Scholarship



Staff awards



Amber Andrews
Surgery
University Staff Recognition Award



Michele Kempfer
Ophthalmology and Visual Sciences
University Staff Recognition Award



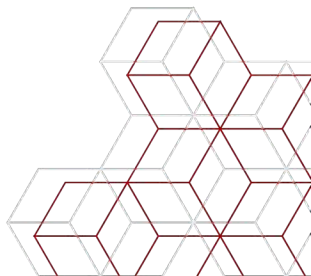
Dale Peterson
Biomedical Research Model Services
University Staff Recognition Award



Betsy Teigland
Office of Global Health
Academic Staff Excellence Award



Michelle Kelly
Pediatrics
Academic Staff Excellence Award



Honor our past, Accelerate our future



Dr. Philip M. Farrell
becomes Dean in 1995

1848

- University of Wisconsin founded
- Medical school proposed

1907

- College of medicine established (2-year)

1925

- Become a 4-year institution

1979

- University Teaching Hospital moves to Clinical Science Center

1996

- Academic group practice created
- UW Hospitals and Clinics becomes public authority

2002

- Wisconsin Partnership Program created

2004

- Move to Health Sciences Learning Center

2005

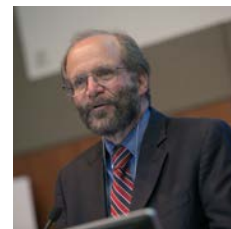
- Nation's first integrated School of Medicine and Public Health

2015

- UW Health becomes integrated academic health system

2025

- Century of 4-year medical program
- 20 years as school of medicine *and* public health



Dr. Robert N. Golden
becomes Dean in 2006

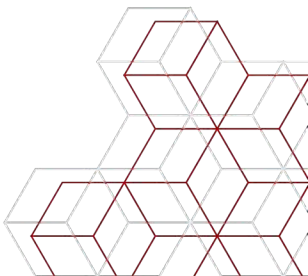


A history of innovation

Learning about our past

- 1** Mohs Surgery
- 2** Apgar score
- 3** 5-Fluorouracil
- 4** Bone marrow transplant
- 5** Reverse transcriptase
- 6** SPF ratings
- 7** Tamoxifen
- 8** UW Solution
- 9** Human embryonic stem cell lines
- 10** Tomotherapy
- 11** Neighborhood Atlas

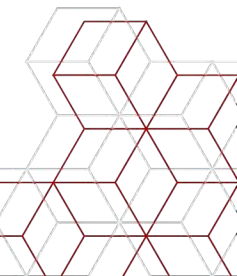
and more!



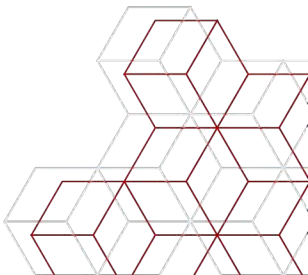
Listening and learning

I love being a Badger

- Wisconsin Idea is our core for our past, present and future
- We have **amazing potential** to be a national beacon for health care transformation
- Incredible alumni and brand recognition in the state
- We are "Midwest modest" in highlighting our successes
- Our size and location are a strength and can be a challenge



Reflecting back



Trending increases in extramural awards for 2025

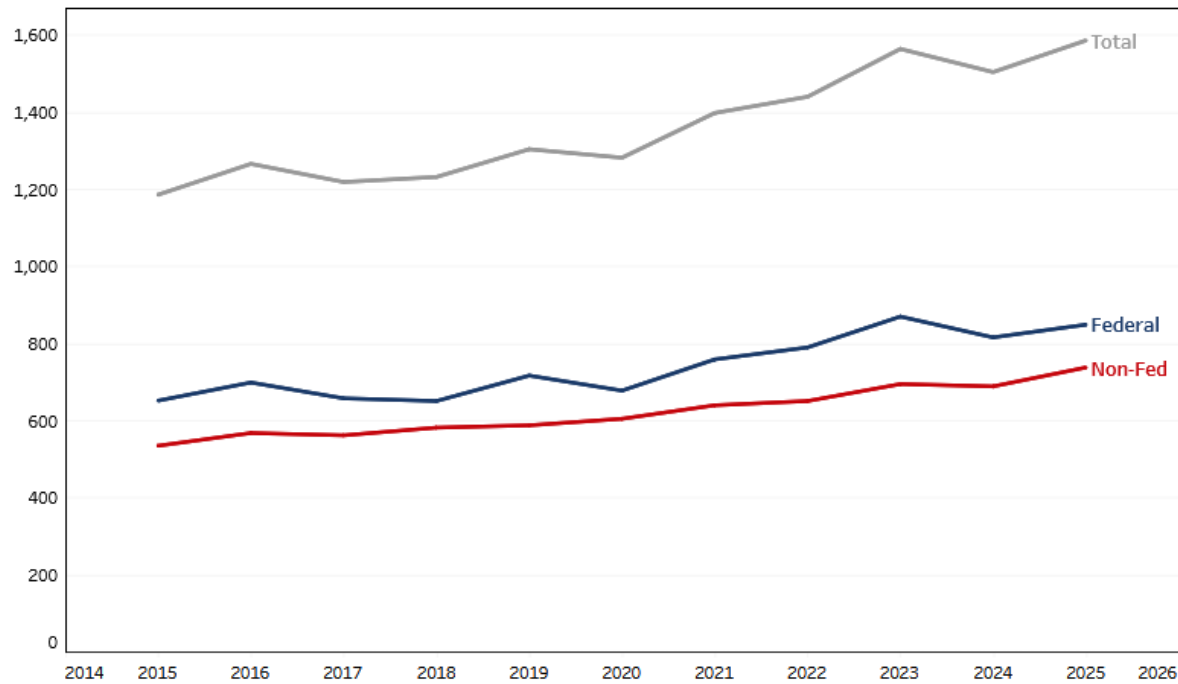


Anjon Audhya, PhD

Senior Associate Dean for
Basic Research, Biotechnology,
and Graduate Studies

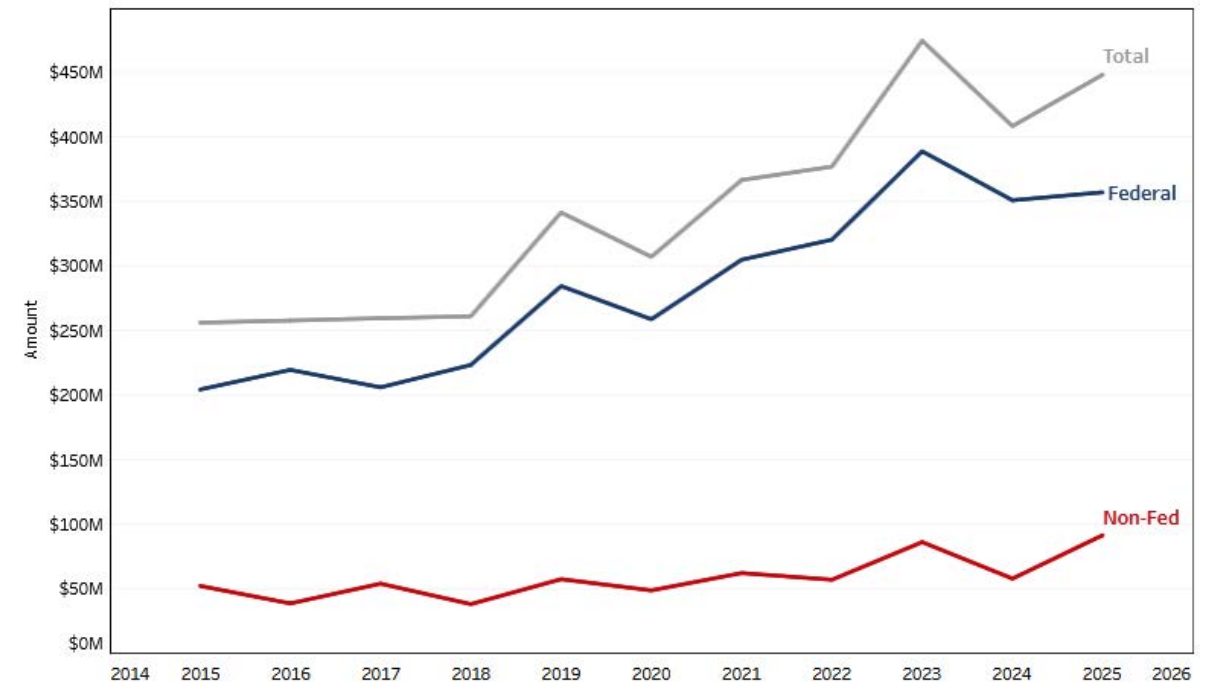
Number of extramural awards

- ~1,600 total awards



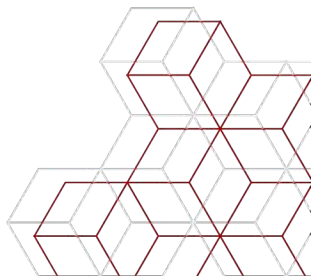
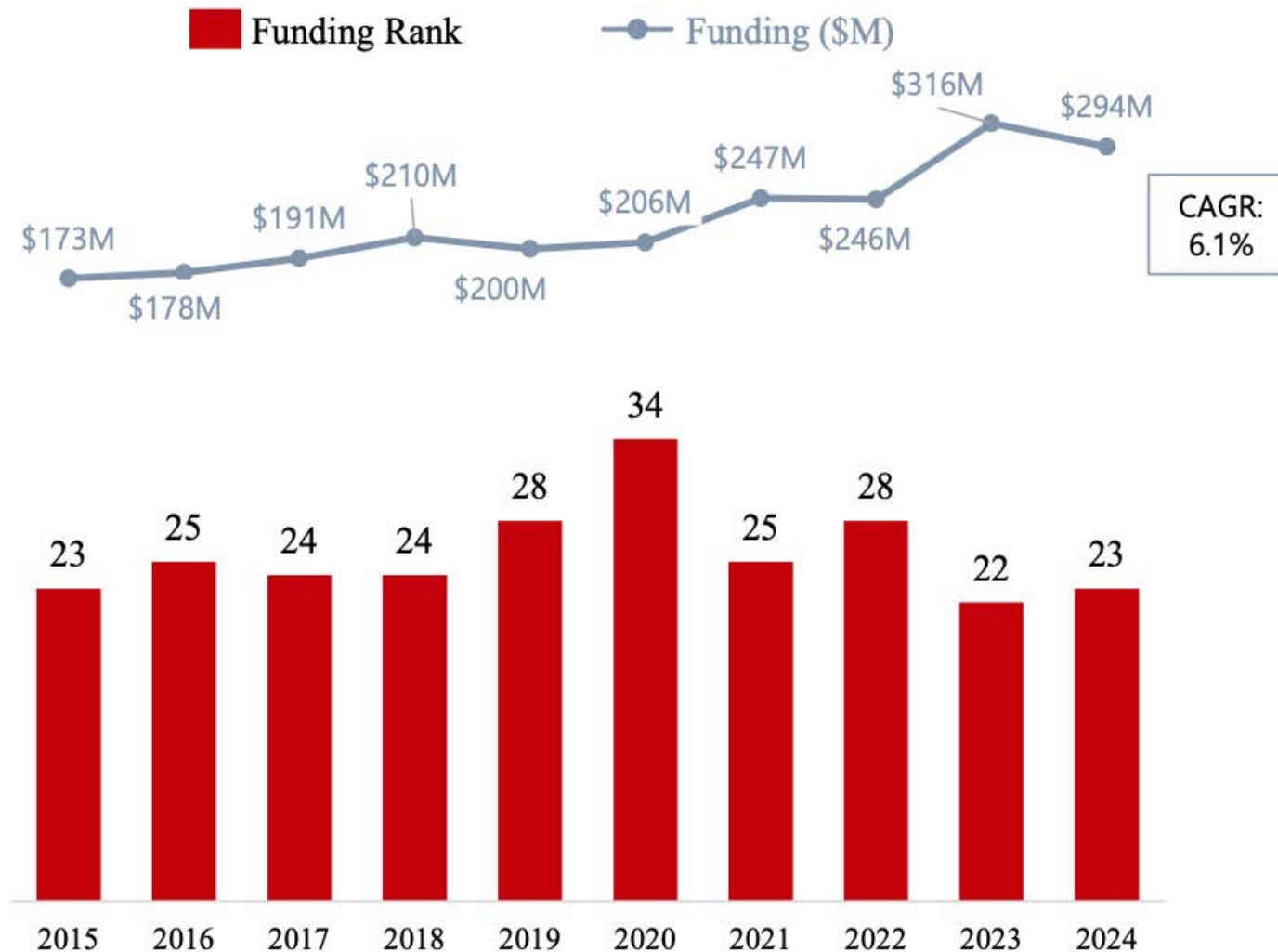
Value of extramural awards

- ~\$450M total dollars



SMPH NIH funding (Blue Ridge #23 in FY24)

FY25 data will be released early in 2026



Millions in new NIH awards (FY25)

A sample leveraging multiple distinct funding mechanisms

- Nearly 10 funding mechanisms
- Incredible representation:
Psychiatry, cancer, medical physics, peds, surgery, immunology
- Additional lines of funding (DoD)

GOALS FY'26: Promote diversification of research portfolio to leverage industry engagement and attract funding from scientific foundations

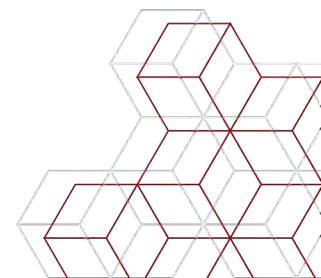


New Nathan Shock Center (NIH P30): The basic biology of aging

Rozalyn Anderson, PhD



Dudley Lamming, PhD John Denu, PhD



Public health and outreach

Wisconsin Partnership Program

\$20.4M

Awarded FY'25

56

Funded grants FY'25

\$876.8M economic impact

Funds leveraged by grantees to expand or sustain their work is more than double the amount of WPP's initial investments.

Center for Health Disparities Research

\$37.9M

Cumulative budget

140M+

Patient records associated with ADI (Epic HER)

9

Active industry agreements

Orion Initiative

4

Full-tuition scholarships for WARM

New approaches
to rural MD recruitment



Amy Kind, MD, PhD

Associate Dean for Social Health Sciences and Programs



Jonathan Temte, MD, PhD

Associate Dean for Public Health and Community Engagement

Wisconsin Area Health Education Centers

90

Community Health Internship Program participants placed across Wisconsin

14

New employer partners added to Milwaukee AHEC's Community Health Worker Training Program

Wisconsin Office of Rural Health

Rural obstetrics

Report on delivery services and workforce in rural Wisconsin hospitals

911 response

Report on reliability of state's ambulance system



Launching a change and impact cycle

GOALS FY'26

- Modernize public health education: Ready SMPH learners for the world of today, equipping them for effectiveness even in changing times
- Catalyze public health innovation: Build new SMPH partnerships and structures to facilitate efficient cross-disciplinary discovery and action



Updates health professions education

Elizabeth Petty, MD

Senior Associate Dean
for Academic Affairs



UNDERGRADUATE AND GRADUATE MD PROGRAMS

7,744

Record number of
MD applicants

95%

MD students on AAMC
GQ are satisfied with
quality of education

95%

Do faculty-mentored
research

100%

MD students matched
into residency programs
after full participation in
national match programs
(including SOAP)

DPT, MCGS, MPAS, MPH

100%

Pass rate on national
exams for DPT and
MCGS programs

1

Successful reaccreditation
for MPAS (*Congratulations
on 10 more years!*)

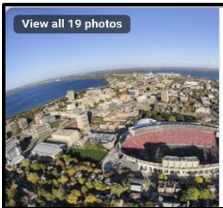
1st

Graduating class of
MPAS UW-Platteville
campus

33

Dual-degree students
pursuing an MPH and
another degree

GOALS FY'26: Optimize the learning environment:
Reduce learner mistreatment; LCME reaccreditation

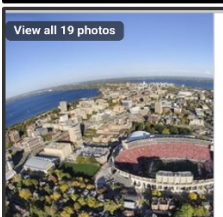


[View all 19 photos](#)

University of Wisconsin--Madison
Madison, WI

🏆 **Tier 2 in Best Medical Schools: Research**

The School of Medicine and Public Health at University of Wisconsin--Madison has an application deadline of Oct. 15... [READ MORE »](#)

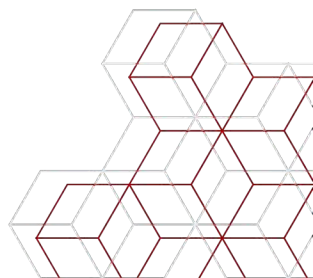


[View all 19 photos](#)

University of Wisconsin--Madison
Madison, WI

🏆 **Tier 2 in Best Medical Schools: Primary Care**

The School of Medicine and Public Health at University of Wisconsin--Madison has an application deadline of Oct. 15... [READ MORE »](#)



Updates science education

DOCTORAL PROGRAMS

1st

Interdisciplinary Biological and Health Sciences Consortium (IBHSC) cohort started Fall 2025

75

Began their doctoral studies in an SMPH program in Fall 2025

<6 years

Time to PhD (2020–2025)

~3–4

Number of first-author papers by students in the Medical Scientist Training Program

OTHER HIGHLIGHTS

4th

Institution in the nation for producing faculty

~200

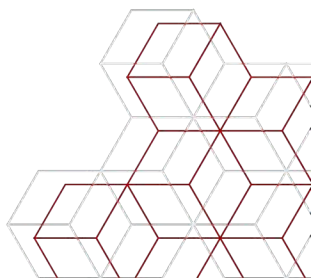
Postdocs in SMPH

142

MS in Biotechnology students

Laura Knoll, PhD

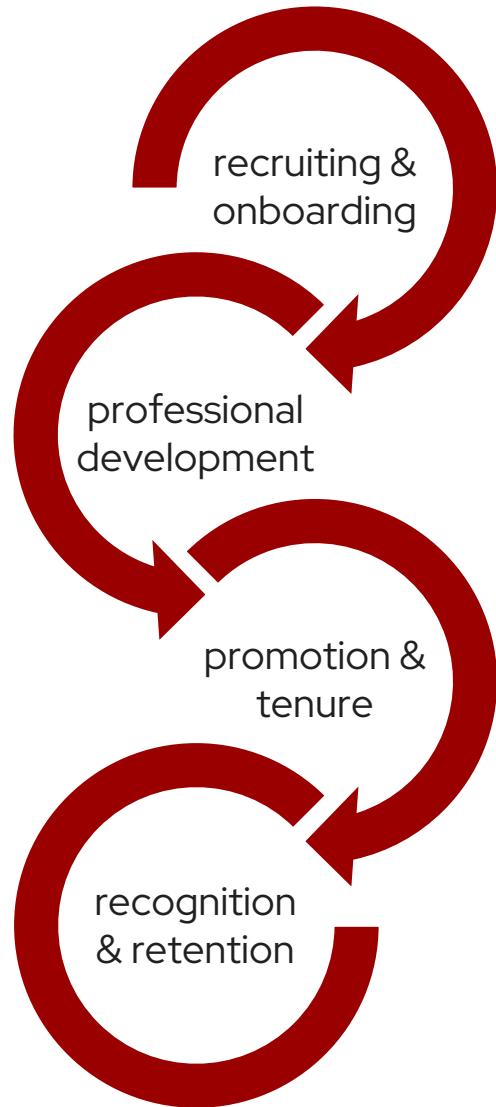
Associate Dean for Basic Research Training



Faculty affairs and development

Art Walaszek, MD

Associate Dean for
Faculty Affairs and
Development



102

Attendees at New
Faculty Orientation

226

Learners in Education Essentials
web-based training, with 100%
agreed/strongly agreed that
objectives were met

96

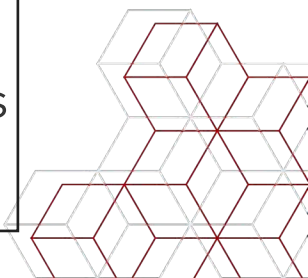
Registered for 2025
Educational Scholarship Retreat

187

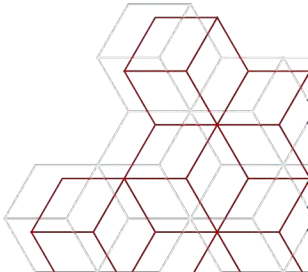
Total participants in
Pathways to Promotion
workshops

GOALS FY'26:

- Response to instructional workload requirements
- Faculty KPIs through a standardized annual review process
- Expand efforts for faculty recognition and retention



Celebrating faculty success



Academic year clinical productivity

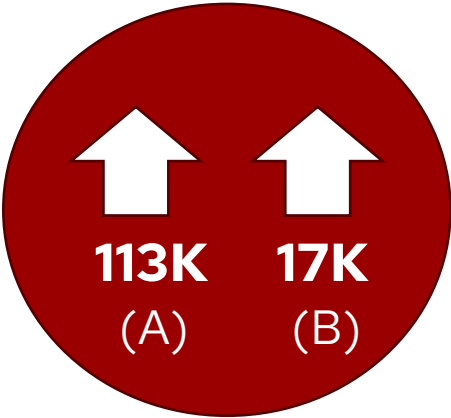
(FY'25 vs. FY'24)

Peter Newcomer, MD

Senior Associate Dean
for Clinical Affairs



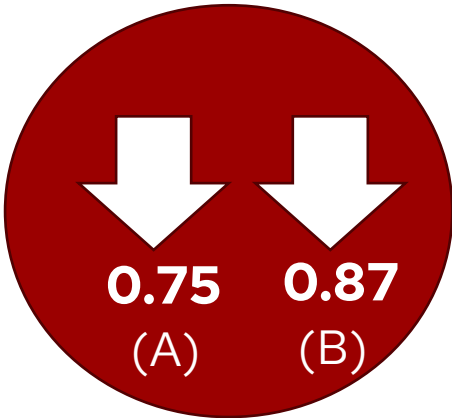
**UW Health
Clinical
Faculty**



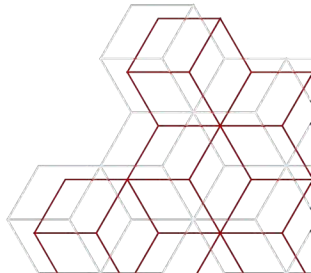
Increase across
**A. Outpatient
Specialist
Visits**
**B. Primary Care
Visits**



**Decrease in
Patient EHR
Charting Time
(AI Tools)**



Decrease in O:E
A. Mortality
**B. Length of
Stay**



US News and World Report clinical rankings



NATIONALLY RANKED

in 8 Adult Specialties
in 3 Children's Specialties



REGIONALLY RANKED

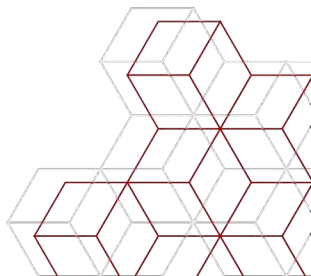
#1 in Wisconsin
Recognized in South Central
Wisconsin
#1 in Madison
#2 in Wisconsin (Children's)
#16 in Midwest (Children's)



HIGH PERFORMING

in 4 Adult Specialties
in 18 Procedures/Conditions

- UW Health continues to be ranked **#1 in Wisconsin** for the **14th** consecutive year
- Nationally ranked in **8 adult specialties**
- High performing in **18 procedures and conditions**
- Pediatric Gastroenterology & GI Surgery: **#39** in the Nation
- Neonatology: **#42** in the Nation
- Pediatric Cardiology & Heart Surgery: **#49** in the Nation

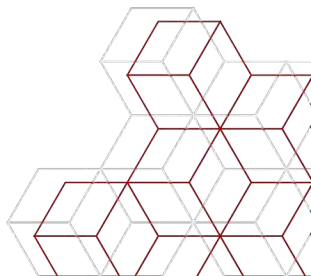
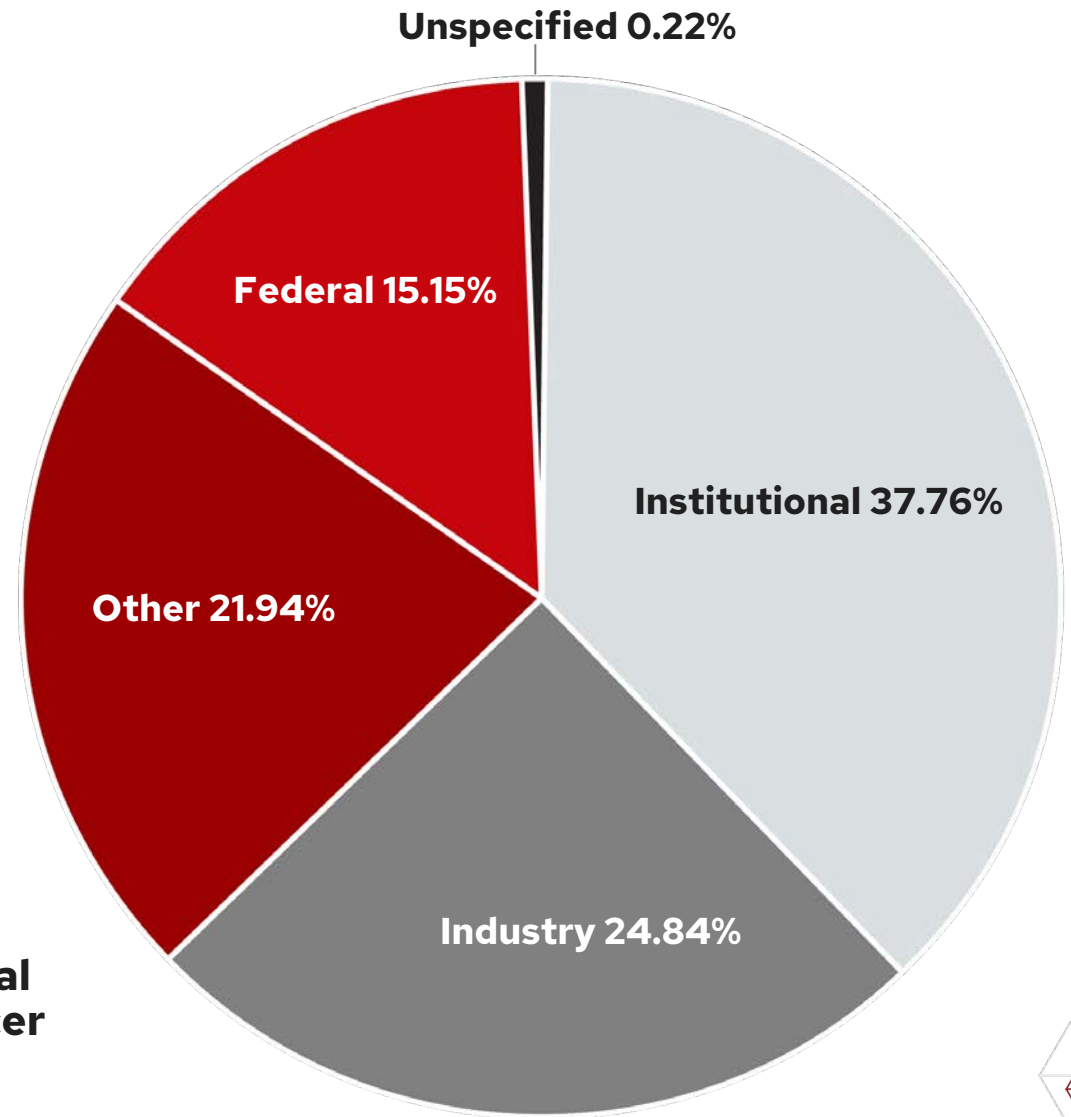


Clinical trials portfolio

Increasing number of trials at UW

- Over 1,300 trials based on our Clinical Trials Management System
 - Oncology: 880
 - Non-Oncology: 460
- Over 25,000 participants
 - Oncology: 7,992
 - Non-Oncology: 17,435

Institute for Clinical and Translational Research, UW Clinical Trials Institute, Office of Informatics and IT, Carbone Cancer Center's Clinical Research Central Office

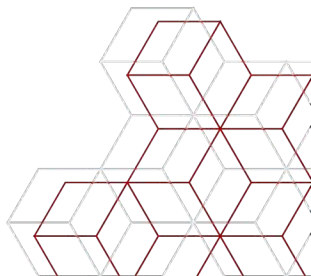


Bench to bedside: Translating discovery



- Phase 3 kidney transplant trial keeps patients off anti-rejection drugs
- Phase 3 clinical trial with Novartis for spinal muscular atrophy treatment
- Learning Health System introduces AI into care delivery
- I-SITE program expands diabetic eye disease screening to 10 rural health systems

GOALS FY'26: Advance and enhance our data science infrastructure to support AI-driven research



Social impact and belonging

Integrated SMPH and UW Health Office



Shiva Bidar-Sielaff, MA, CDM

Associate Dean for Social Impact and Belonging



2025 by the numbers

70

Live training sessions

34,000

E-learning engagements

96

Policies reviewed

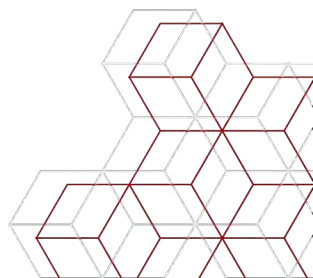
3

Communities of Practice

- Basic Sciences
- Clinical
- Employee Experience and Belonging

88%

Participants agree that the learning sessions have increased their ability to create belonging for everyone



Wisconsin Medicine campaign

Progress and trends as of September 2025



Alli Ingman, MPP

WFAA VP and Wisconsin Medicine
Managing Group Leader



Campaign total - \$571,577,635 (since January 2019)



Unique donors to campaign - 90,448



3-year average annual fundraising

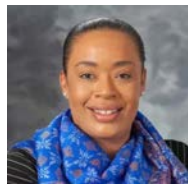
- Before campaign - \$40,344,830
- Current - \$81,752,466



GOALS FY'26: Maximize funding with review of operational structures and approaches informed by national practices and internal assessment; 10% growth YOY



Workday



Hope Broadus, JD

Chief Human Resources Officer



Heidi Conrad, MBA

Chief Financial Officer

Burgeoning Benefits

Accessible,
trustworthy
data

Improved
user
experience
in one place



Refocused
staff
efforts

Process
delays

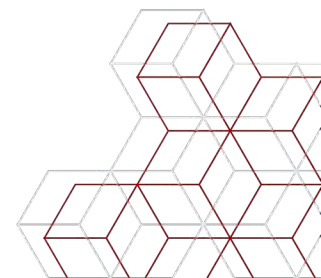
Addressing the Pain Points

Learning
modules
transition

System
design

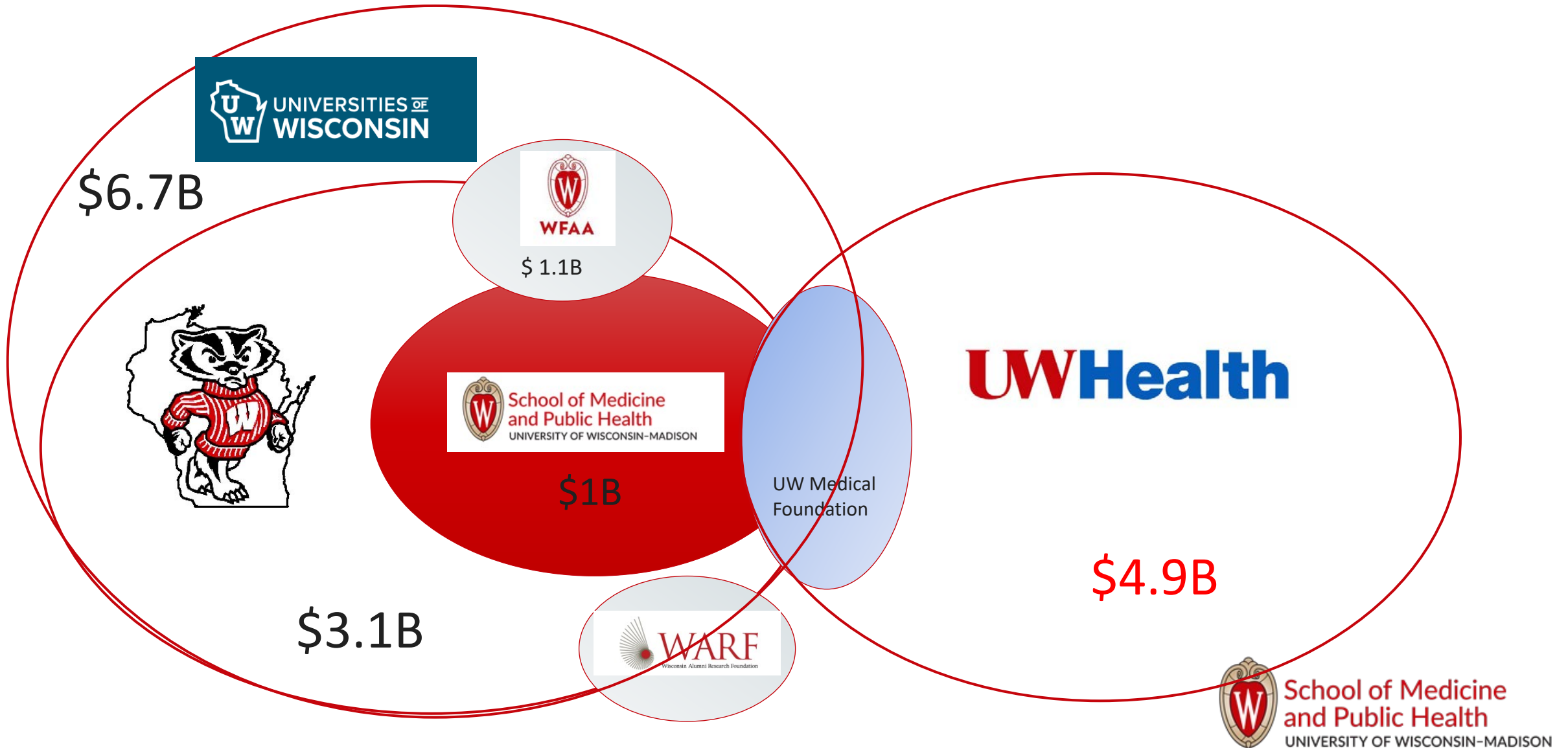
GOALS FY'26:

- Workday Implementation and Stabilization
- SMPH HR Services Evaluation
- Staff Development and Engagement



The Big Picture

FY 2024



Academic Medicine Raises All Missions

Academic Medicine's Virtuous Circle

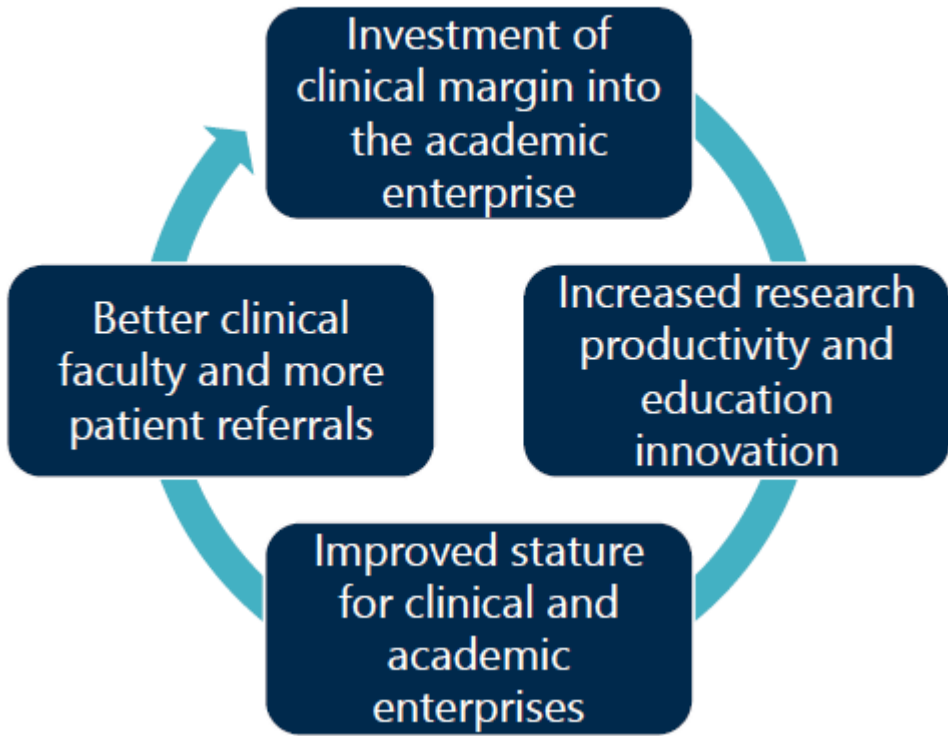
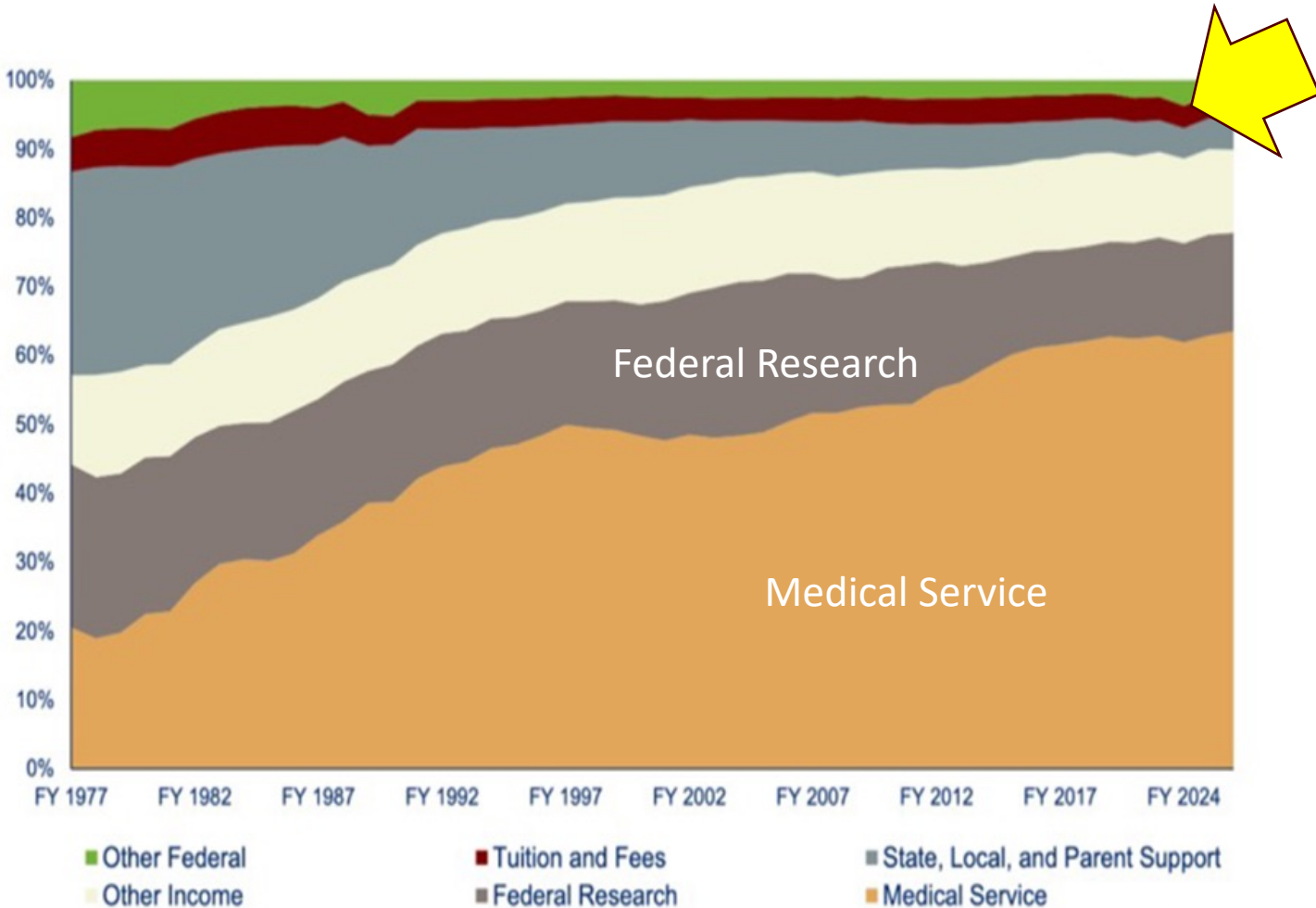


Figure 9: Revenue by Source as a Percentage of Total Revenue for U.S. MD-Granting Medical Education Programs with Full LCME Accreditation, FY 1977 through FY 2024



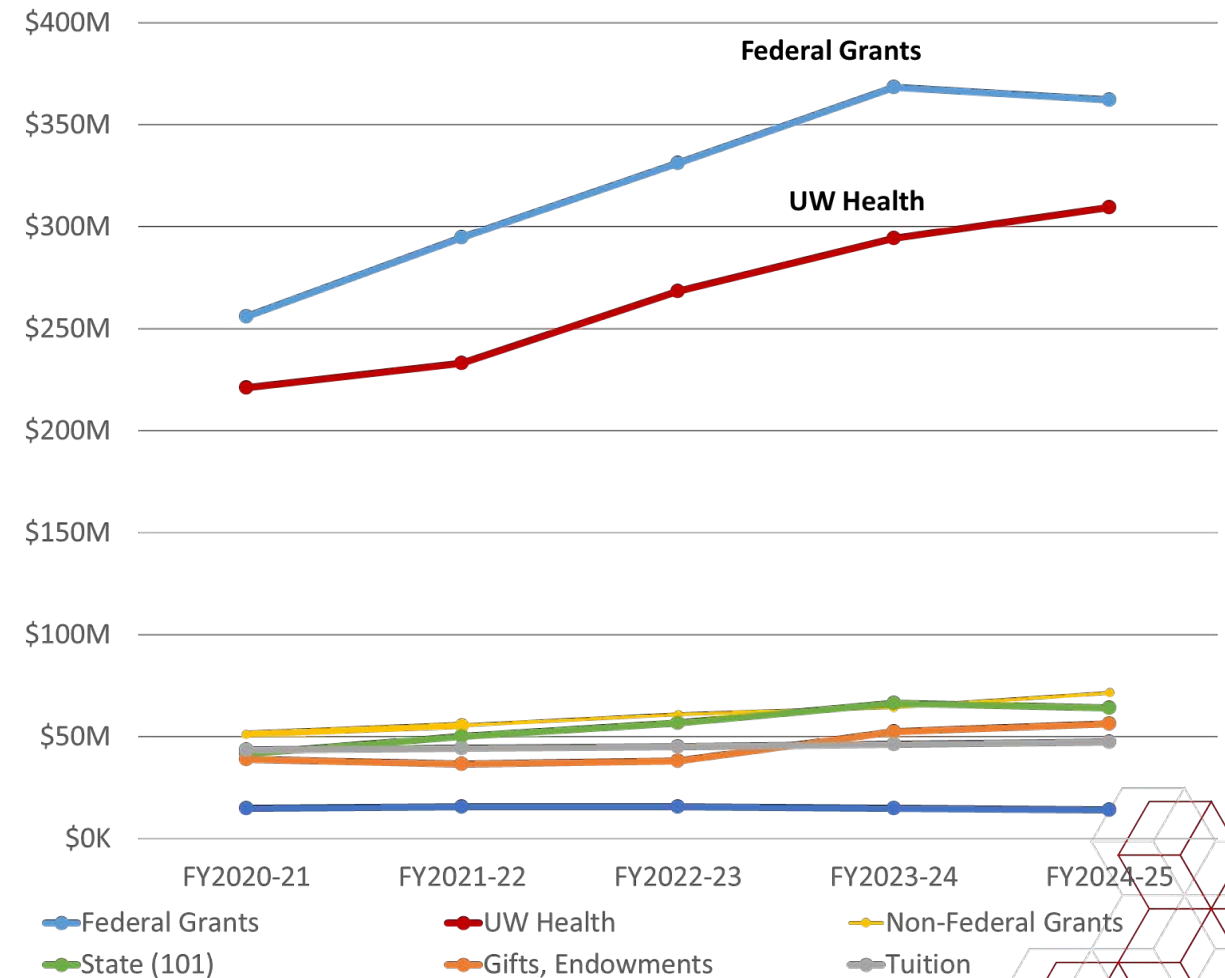
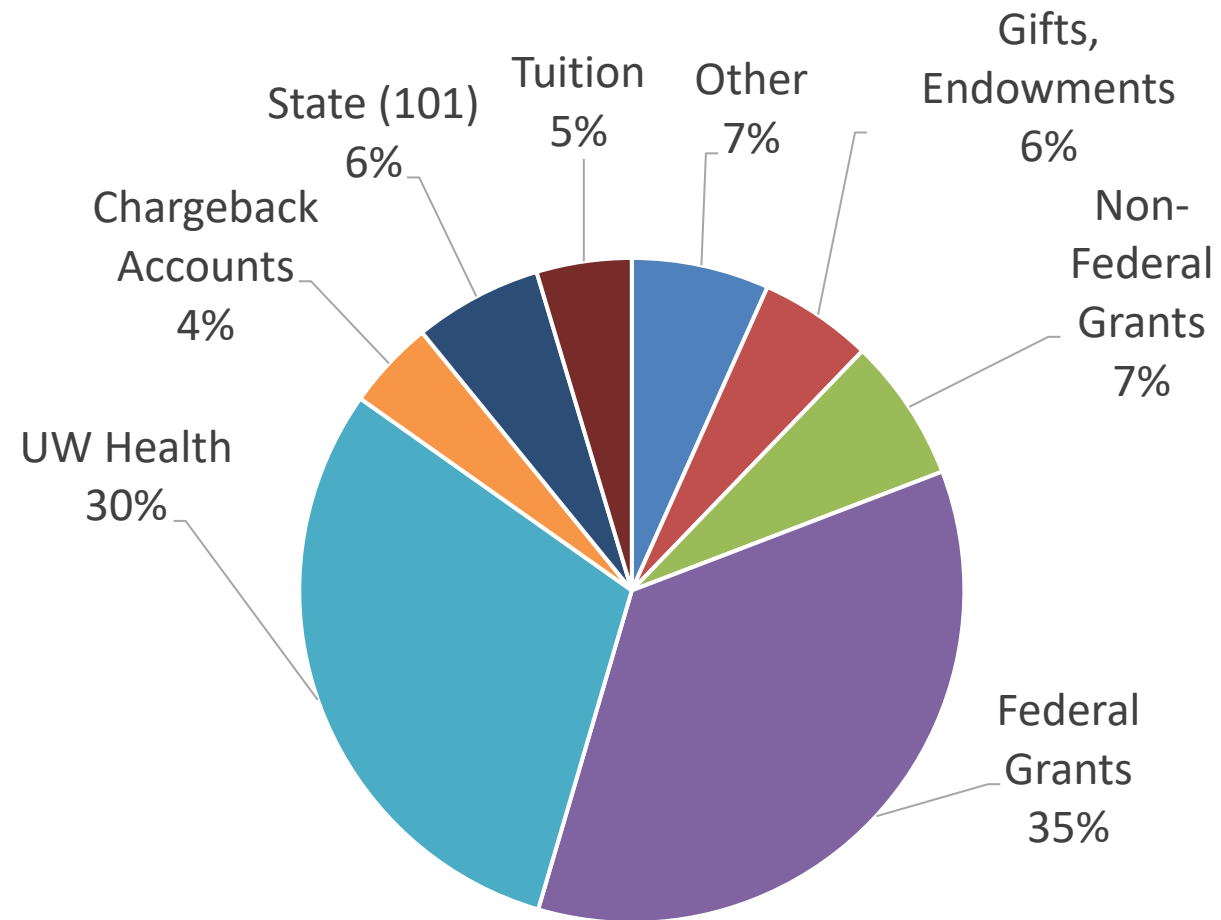
Source: LCME I-A Annual Financial Questionnaire
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SMPH Expenditures by Source of Fund – All Missions

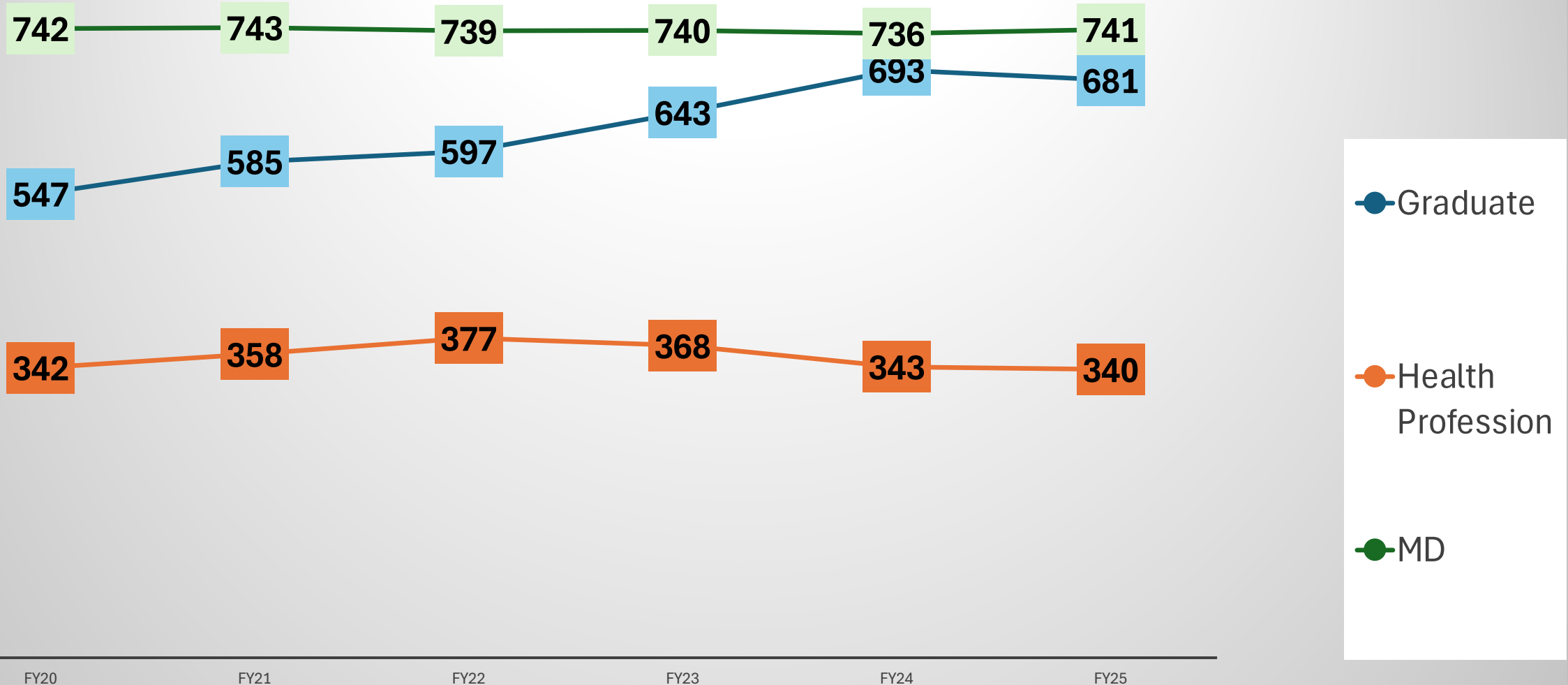
FY25 \$1,023,501,092

Includes Capital and Operating



Student Enrollment

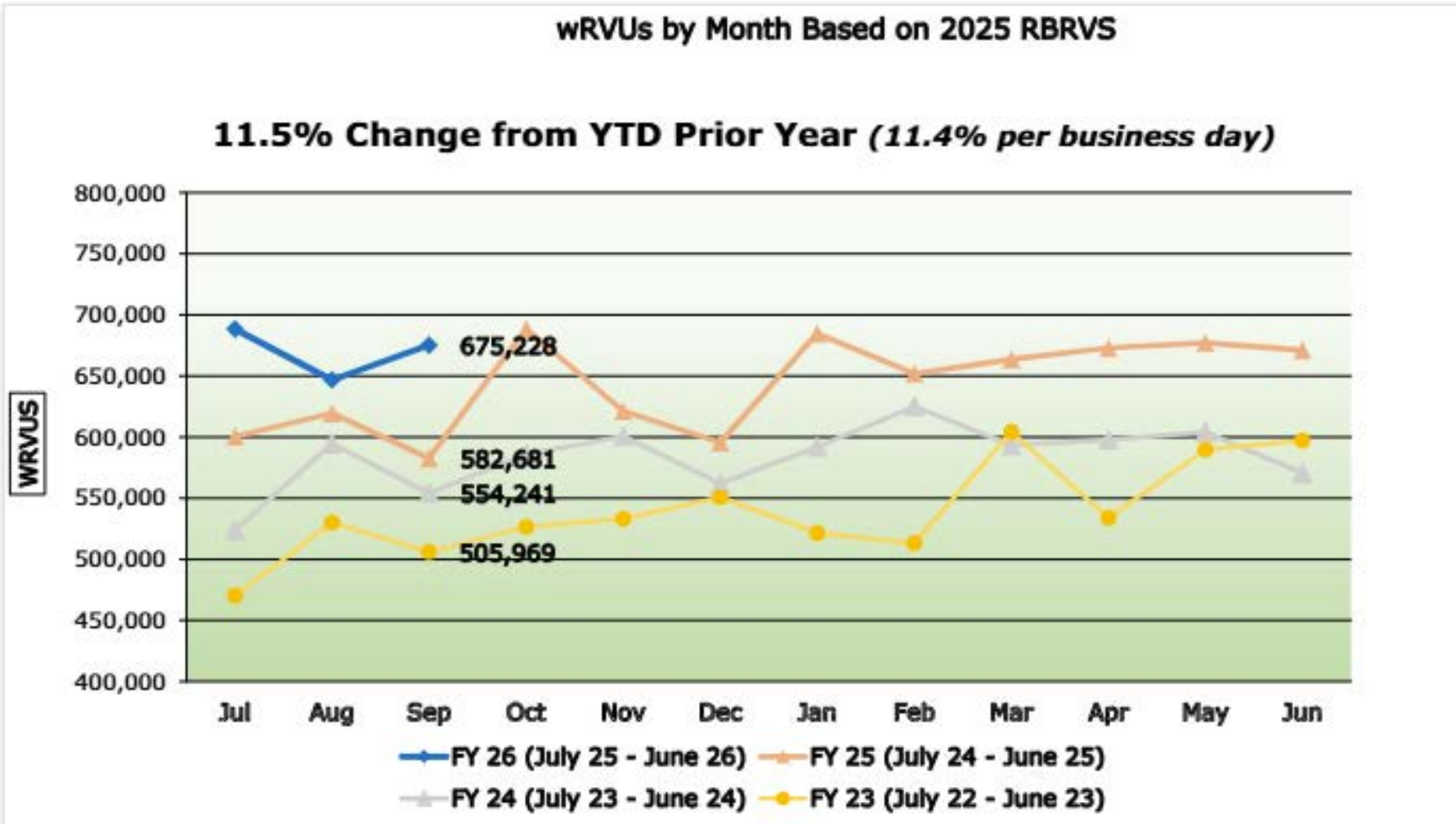
Grad programs are growing



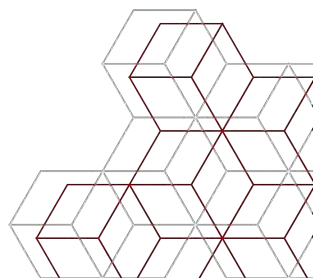
DAPIR Data Source: Headcounts of Degree Seeking Students

Clinical Activity Increasing Year over Year

RVU's are an industry approach to measuring clinical productivity

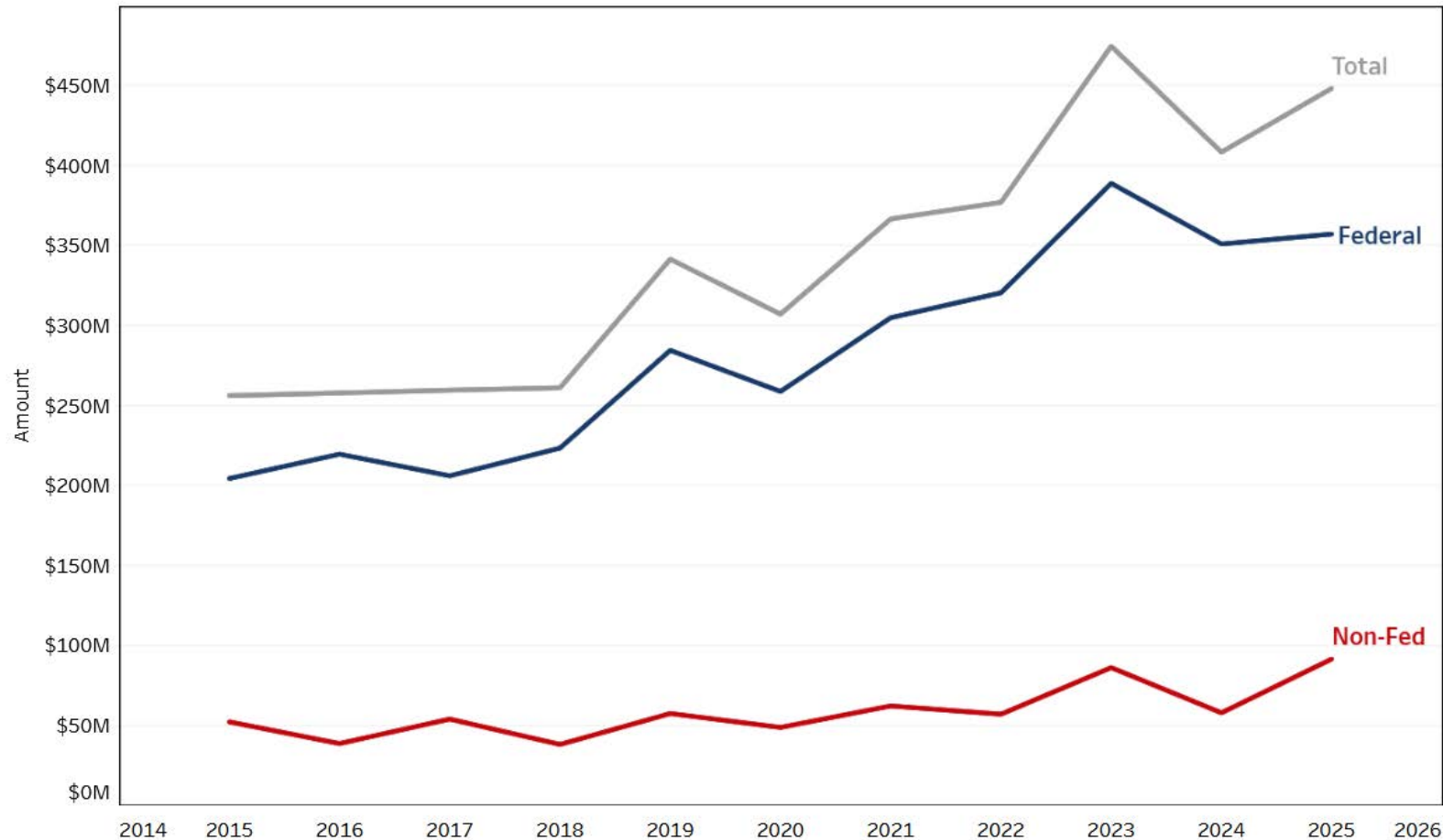


Data Source: UW Medical Foundation

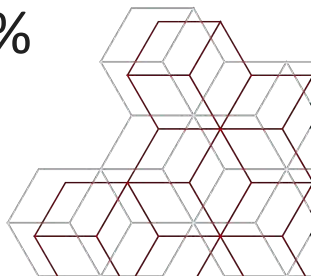


Growth in this Dynamic Environment

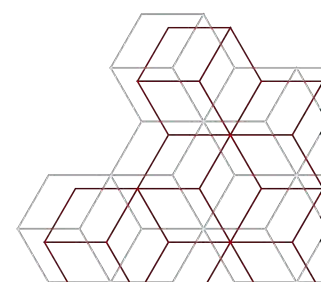
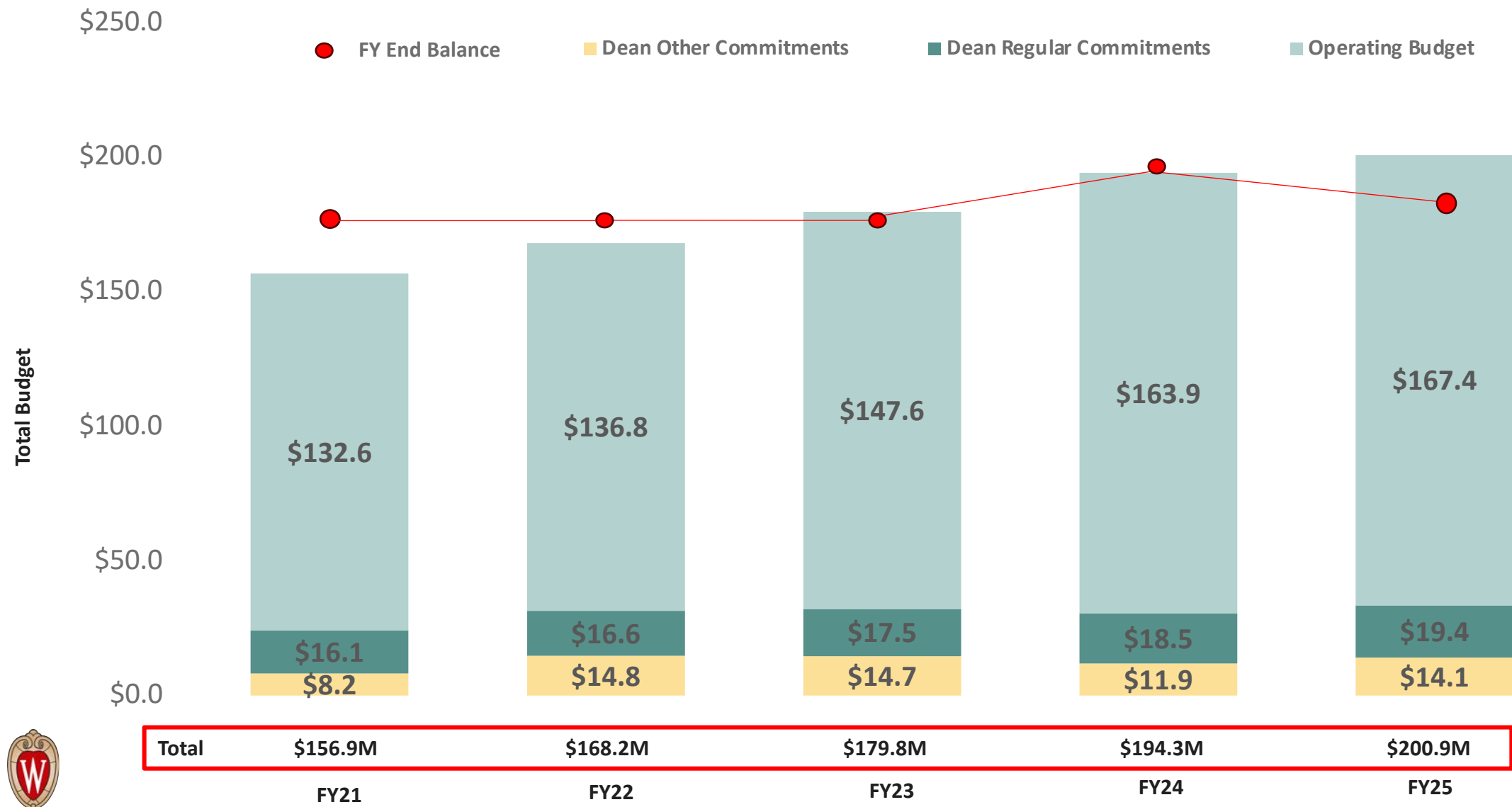
Dollar Value of Extramural Awards



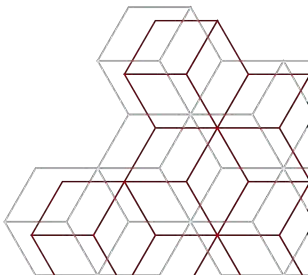
- Total FY25
 - \$447.6M up 10%
 - 1,585 grants up 5.5%
- Federal
 - \$356.6M up 2%
 - 848 grants up 4%
- Non-Federal
 - \$91M up 58%
 - 737 grants up 7%



SMPH Use of Discretionary Funds



Looking forward



Together we will be the beacon for health care



Jennifer Mnookin, JD, PhD
UW-Madison Chancellor

Alan Kaplan, MD
UW Health CEO



“”

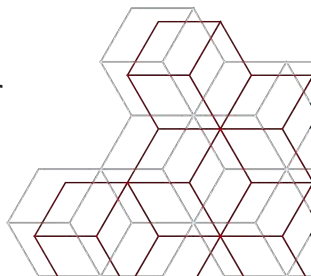
UW Health, the School of Medicine and Public Health, and the University of Wisconsin-Madison are united in their **pursuit of excellence in academic medicine**, with a shared goal of **elevating the collective stature of the health enterprise** to national prominence across all missions.



John Zumbrunnen, PhD
UW-Madison Interim Provost



Robert Cramer, MPA
UW-Madison Vice Chancellor for
Finance and Administration



Changes

Innovation mindset

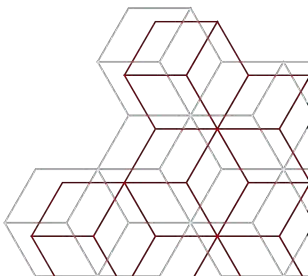
Every change...

- Mission aligned campus budget →
- Evolving federal landscape →
- Campus budget cut →
- Trust in science and medicine →
- Pressures on healthcare industry →
- Act 15, Teaching Workload →



opens new doors of opportunity

Our productivity will be better rewarded
Investments from DoD and partnerships
Collaborate and innovate
Ability to communicate with patients
Opportunities in precision medicine
Acknowledge faculty work



Partnerships: UW and UW Health

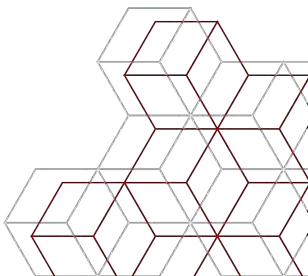
Eastpark Medical Center and Morgridge Hall



- Upright proton therapy with Leo Cancer Care
- Dedicated spaces for patients in theranostic studies



- RISE-AI partnerships
- Department of Biostatistics and Medical Informatics move



An advanced cyclotron facility to drive biomedical research

New construction for radionuclide production as well as radiochemistry and radiopharmaceutical development



Erik Iverson, JD

Wisconsin Alumni Research
Foundation CEO



Dorota Brzezinska, PhD

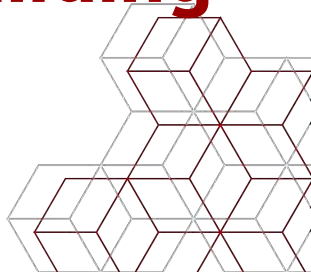
Vice Chancellor for Research



National Institutes
of Health



Will allow cancer imaging, treatment and research in one building



New industry partnerships

Signed several master agreements since I arrived, with more under development

- **NorthStar Medical Isotopes:** Advancing Radiopharmaceutical Research, Innovation and Talent Development
- **Accuray:** Advancing Online Adaptive Radiotherapy in Support of Improving Cancer Patient Care
- **TAE Life Sciences:** Boron Neutron Capture Therapy for Cancer
- **Immuto Scientific:** Advancing Discovery of Novel Cancer Targets



WISCONSIN
BioHealth
TechHub
Pathway to Personalized Medicine

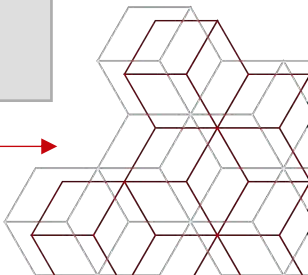
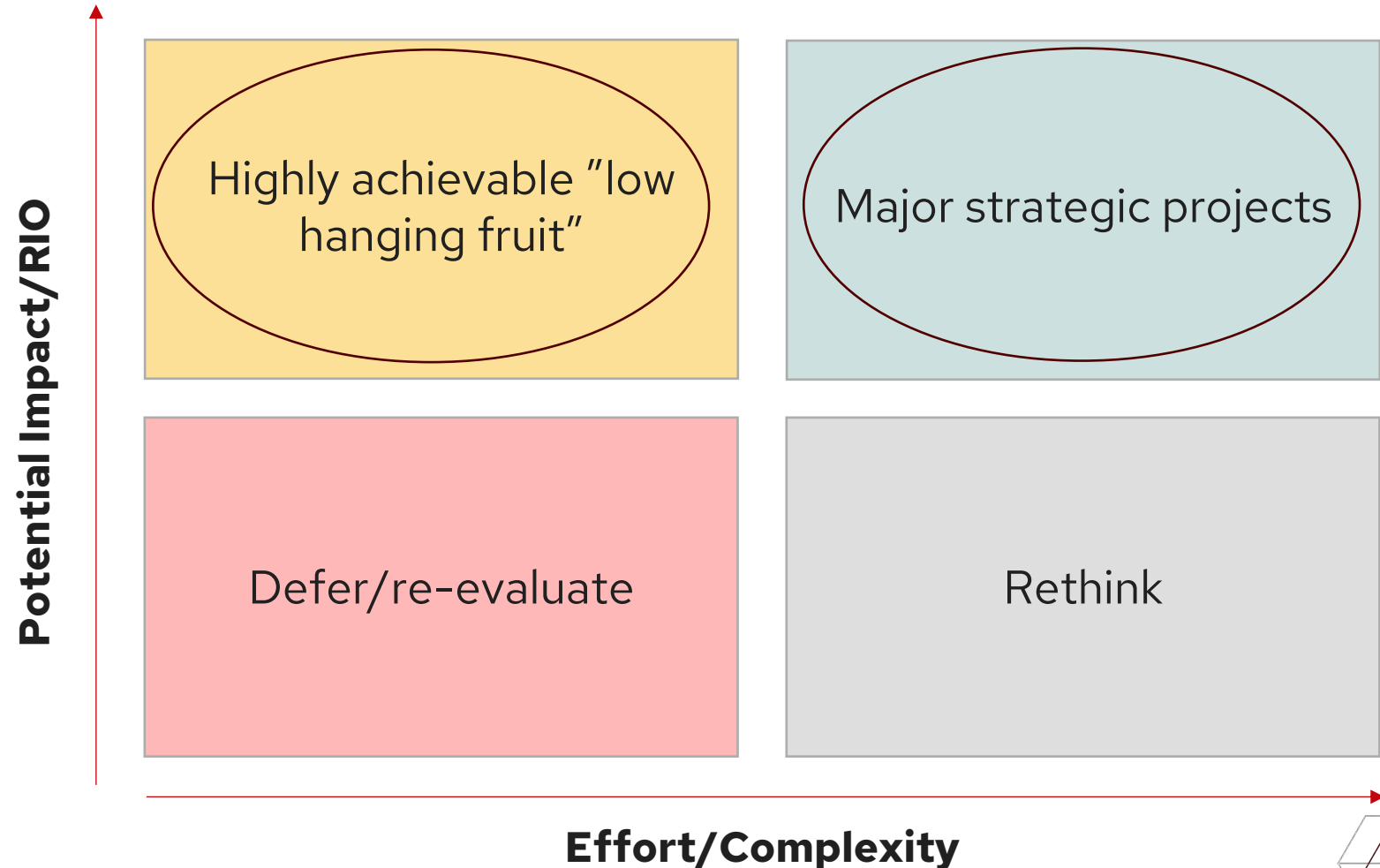


Our people, our greatest asset

YOU SAID, WE LISTENED

Prioritizing cost savings and revenue generation survey findings

- 74 suggestions
- 24 units represented
- Categorized and assigned to leadership for feasibility and action steps



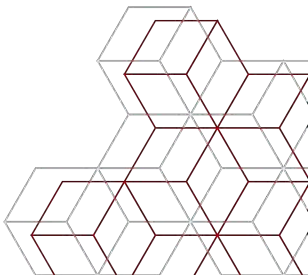
Our shared goals

Strengthen our partnership with health system

West Campus Vision for Health Sciences

Launch master strategic plan

Assess state workforce needs and precision health



Project Agility

Transforming for the future

**Talent
Development**



Recruit and develop
talented faculty,
staff and trainees



**Integration
and Collaboration**



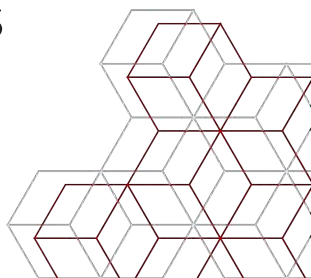
Strategic &
financial alignment
to be a leading
Academic Health
System



**Systems
Transformation**



Eliminate
redundancies and
antiquities



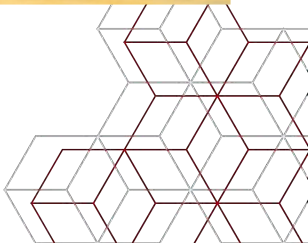
We can be a beacon for health in our state and the nation

Collaboration is our superpower

“”

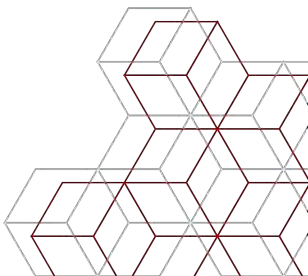
If everyone is moving **forward together**, then success takes care of itself.

-Henry Ford



Q & A

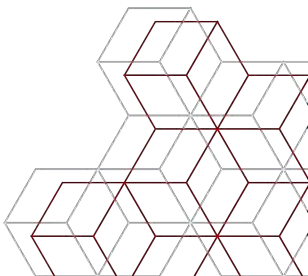
- In person: Raise your hand for a microphone
- Online: Put your question in the chat
- Please state your name and your unit as you ask your question



2025 Folkert O. Belzer Award Recipient

Robert N. Golden, MD

- Professor, Department of Psychiatry
- Robert Turell Professor in Medical Leadership
- Emeritus Dean, School of Medicine and Public Health (2006-2025)
- Emeritus Vice Chancellor for Medical Affairs (2006-2025)





School of Medicine
and Public Health
UNIVERSITY OF WISCONSIN-MADISON