

SUPPORTING DIVERSITY AND INCLUSION



School of Medicine and Public Health

Diversity is fundamental to our mission of advancing health and health equity through remarkable service to patients and communities, outstanding education, and innovative research. We promote an open, inclusive, and respectful learning environment for all our health professions learners. We strive to produce graduates who understand the needs of diverse individuals, families, and populations.

The Office of Multicultural Affairs for Health Professions Learners (OMA-HPL)

The office strives to promote a climate that embraces diversity and inclusion while leading the school's outreach initiatives to increase the number of historically underrepresented students in medicine. It provides guidance to campus and community educational programs, summer research efforts, and initiatives expanding diverse participation in health professions. OMA-HPL offers advising and counseling to promising medical school applicants and supports current health professions learners at the University of Wisconsin School of Medicine and Public Health through programs and events that advance learners' opportunities and improve their campus experience.

Alumni Reception

OMA-HPL hosts an alumni reception during homecoming weekend each fall. This is a chance for current students to connect with alumni personally and to be welcomed into the SMPH community that thrives outside of school and the programs.

Building Equitable Access to Mentorship (BEAM)

BEAM is an evidence-based mentoring program that leverages the experience and expertise of SMPH faculty members to create relationships and provide ongoing support for our medical students. This program specifically focuses on providing and fostering mentoring relationships for individuals from historically underrepresented groups in medicine.

Extended Admitted Student Visit Day

Each spring, OMA-HPL invites prospective admitted students to visit Madison and the School of Medicine and Public Health. The purpose of the event is to give admitted students the opportunity to learn more about our academic environment and the resources available to them during their medical school journey. The day's events allow admitted students to start building connections with their future classmates, current medical students, faculty, and staff.

OMA-HPL Dinners

OMA-HPL sponsors a series of monthly dinner series where students gather to hear from a diverse array of accomplished faculty members who share stories about their journey in medicine as clinicians, researchers, and educators. These events are intended to foster personal connections between learners and faculty through a semi-structured group setting that allows for thoughtful and open communication. This event provides students the opportunity to network and develop relationships.

Graduation Reception

At the end of the academic year, OMA-HPL holds a graduation reception for health profession learners, graduating students, and their guests. The ceremony acknowledges our graduates' hard work and dedication while also recognizing individuals who have supported them in reaching their goals. Graduates share personal experiences and reflect on their time at SMPH as they acknowledge the mentors, faculty, family, and friends who have helped them throughout their medical school journey.

Student Connections

OMA-HPL connects learners with student groups, academic programs, and medical organizations as part of our mission to enhance their educational experience and to support their growth as individuals and healthcare professionals.

- Asian Pacific American Medical Student Association
- Association of Native American Medical Students
- Latino Medical Student Association
- Medical Students for Minority Concerns
- Muslim Medical Student Association
- Promoting Recognition of Identity, Dignity and Equality in Healthcare
- Student National Medical Association

Community Involvement

We offer an array of opportunities to work in and support medically underserved communities in Madison, Milwaukee, and throughout the state of Wisconsin.

Allied United for Health (AUH) organizes health outreach programming for the community-campus partnership between SMPH and the Allied Wellness Center (AWC). AWC is a learning site for UW-Madison students that provides practical experience and real-time lessons on the powerful influence of the social determinants of health.

Area Health Education Center (AHEC) Wisconsin AHEC offers a variety of education and training programs designed to increase the diversity and distribution of the healthcare workforce and enhance healthcare quality and delivery in rural and medically underserved communities across Wisconsin.

Mentorship Achievement Program (MAP) is an organization of SMPH health professions students who are committed to providing mentorship to local middle schoolers.

MEDiC is a student-run program of the University of Wisconsin School of Medicine and Public Health. Health professions students and volunteer clinicians offer free health care to underserved populations at six clinics.

Native American Center for Health Professions (NACHP) provides a supportive, mentoring environment for Indigenous health professional students at UW-Madison, with the goal of improving the health and well-being of Native people and communities.

Rural and Urban Scholars in Community Health (RUSCH) is a premed pipeline program designed to select and nurture students who show an interest in practicing medicine in Wisconsin's rural and urban underserved communities.

Training in Urban Medicine and Public Health (TRIUMPH) is an urban training track within the MD program that addresses health inequities and chronic physician shortages in Wisconsin's urban areas. It prepares UW medical students to become community-engaged physician leaders who are committed to promoting health equity within disadvantaged urban communities.

Wisconsin Academy of Rural Medicine (WARM) is focused on admitting and training students committed to improving the health of underserved rural communities.

The Office of Multicultural Affairs for Health Professions Learners Team

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