Welcome, attendees!

- Your microphone is muted on entry into the event to avoid background noise/feedback. You won’t be able to unmute yourself.
- To reduce video bandwidth, your camera will remain off.
- The chat feature is turned off for this event.
- The event will begin at 4:30 p.m., but please note you are live upon sign-in.
- Use the Q&A feature to send your questions to Kaine Korzekwa.
- This meeting is being recorded, and your Q&A submissions will also be saved for follow-up as needed.
University of Wisconsin
School of Medicine and Public Health
Fall Faculty & Staff Town Hall

October 12, 2020
Agenda

- Welcome
- 2020 Folkert Belzer Award
- SMPH Smart Restart Panel
- Annual Report
- Town Hall: Open for Questions, Comments, & Discussion
- Adjournment
Today is Wisconsin’s second Indigenous Peoples Day. We recognize that our university occupies the ancestral home of the Ho-Chunk Nation, which was forcibly taken from them. UW–Madison created “Our Shared Future” marker in 2019.

How to learn more:
- [https://oursharedfuture.wisc.edu/](https://oursharedfuture.wisc.edu/)
- [https://theways.org/](https://theways.org/)
2020 Folkert O. Belzer Award

Presented posthumously to

Edward Jackson, PhD

Chair Emeritus
Department of Medical Physics
2013–2019
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<tr>
<th>Year</th>
<th>Name and Title</th>
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<tbody>
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<td>1996</td>
<td>Matthew D. Davis, MD</td>
<td>2010</td>
<td>Norman R. Drinkwater, PhD</td>
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<td>John J. Frey, MD</td>
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<td>1997</td>
<td>Henry C. Pitot, MD, PhD</td>
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<td>James C. Pettersen, PhD</td>
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<td>David Kindig, MD, PhD</td>
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<td>1999</td>
<td>Gordon M. Derzon, MHA, PhD</td>
<td>2013</td>
<td>June L. Dahl, PhD</td>
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<td>Judith Walzer Leavitt, PhD</td>
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<td>2000</td>
<td>Paul P. Carbone, MD</td>
<td>2014</td>
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<td>Dennis G. Maki, MD</td>
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<td>Arnold L. Brown, MD</td>
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<td>James F. Crow, PhD</td>
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<td>Eileen Smith</td>
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<td>William W. Busse, MD</td>
<td>2018</td>
<td>Mark Drezner, MD</td>
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<td>Paul M. DeLuca, Jr., PhD</td>
<td>2019</td>
<td>Patrick Remington, MD, MPH</td>
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<td>2009</td>
<td>David L. DeMets, PhD</td>
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SMPH Smart Restart

Panelists:

Jonathan L. Temte, MD, PhD – Campus Response
Hope Broadus, JD – Human Resources Response
James L. Keck, PhD – Research Response
Nasia Safdar, MD, PhD – Health System Response
Response to the Pandemic

Jonathan L. Temte, MD, PhD
Associate Dean for Public Health and Community Engagement
COVID-19 Cases in Wisconsin

As of 10/06/2020

- Global: 35,865,117
- United States: 7,502,004
- Wisconsin: 136,379
- Dane County: 10,713

https://www.dhs.wisconsin.gov/covid-19/local.htm

the pandemic will continue for months
SARS CoV-2 Testing on the UW-Madison Campus

- Residential student monitoring
  - every 2 weeks
- Outbreak response / hotspot testing
- Campus testing sites
  - symptomatic and asymptomatic
  - by appointment with UHS
- Off-campus student surveillance
  - random sample on weekly basis
- Employee/Staff surveillance
- Wastewater/sewage surveillance
Summary Data

The charts below include positive test results from on-campus testing, which began August 6, and from off-campus testing shared with us by Public Health Madison & Dane County (PHMDC). The summary PHMDC data dates back to July 28.

Total Positive Tests To Date

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<tbody>
<tr>
<td>Students</td>
<td>2948</td>
</tr>
<tr>
<td>Employees</td>
<td>93</td>
</tr>
<tr>
<td>Total</td>
<td>3041</td>
</tr>
</tbody>
</table>

Total Positive Tests by Location Where Test Was Done

- 2,115 on-campus testing
- 926 off-campus testing
UW–Madison Epidemic Curve

New Positive Tests Reported By Day

- On-campus testing
- Off-campus testing
- 7-day average of total positive tests

https://smartrestart.wisc.edu/dashboard/
Asymptomatic SARS-CoV-2 Prevalence in UW-Madison Faculty/Staff/Graduate Students
Distancing and Masking at work and in community

Help Protect Yourself and Others from COVID-19

Practice Social Distancing
Stay 6 feet (2 arm’s lengths) from other people.

And Wear a Cloth Face Covering
Be sure it covers your nose and mouth to help protect others. You could be infected and not have symptoms.

cdc.gov/coronavirus

© 2020 CDC
Stay At Home When You Are Sick

STOP THE SPREAD OF GERMS
Help prevent the spread of respiratory diseases like COVID-19.

Stay home when you are sick, except to get medical care.

cdc.gov/COVID19
You can help prevent the spread of respiratory illnesses with these actions:

- Avoid close contact with people who are sick.
- Avoid touching your eyes, nose & mouth.
- Practice social distancing by putting space between yourself & others.
- Wash hands often with soap & water for at least 20 seconds.

cdc.gov/coronavirus
Guidelines about where to consume food and beverage in HSLC and WIMR have been updated. Health professions degree students may use HSLC room 1207 for eating and drinking. SMPH faculty, staff and non-health professions learners may utilize HSLC classrooms 1220 and 1222 when they are not otherwise scheduled. Eating and drinking is not allowed in the atrium of either building, shared spaces other than those listed above, common-use indoor spaces such as hallways and lobbies, and research labs.

Hope Broadus, JD
Associate Dean for Human Resources
1. Quick pivot to remote work
2. Implementation of campus cost-saving measures
3. Navigation of onboarding and hiring
4. Administration of enhanced employee resources and support
5. Smart Restart
Research Restart Phases

March | June 1

Phase 0

- In-person research during phase 0 included only essential research that allowed one or more of the following:
  1. Long-term experiments, or animal/cell culture maintenance
  2. COVID-19 research
  3. Human-subjects research that would endanger research participant lives if stopped

- Exemptions to allow in-person research required approval from the Dean’s office. A system for rapid review of applications for in-person research was created. 349 PI requests were approved.
Research Restart Phases

- Phase 0
- Phase 1

**March**

**Phase 0**

**June 1**

**Phase 1**

**July 1**

- In-person research during phase 1 expanded to include:
  1. Any research that could not take place remotely
  2. Human-subjects research offering the potential for meaningful benefits to individual participants

- PI’s applications for lab access reviewed by unit head (chair, division head, or center director) and the Dean’s office. Unit heads created unit-wide plans that were reviewed along with individual PI’s application by the Dean’s office. 60 unit-wide plans were approved.

- Research was restricted to one person per 350 square feet and face masks were mandated.
In-person research during phase 2 expanded to include:

1. Undergraduate researchers are allowed
2. Approved clinical research in SMPH is allowed.

PIs updated their applications on the OVCRGE website. Revised applications were then reviewed by their unit head (chair, division head, or center director). SMPH did not require additional review in the Dean’s office.

Research is restricted to one person per 200 square feet and face masks are mandated.
Health System
Response to the Pandemic

Nasia Safdar, MD, PhD
Medical Director of Infection Control
UW Health
Annual Report

- New leaders
- Leadership searches
- 2019-2020 Dean’s priorities
- 2020-2021 Dean’s priorities
Welcoming New Leadership

Timothy Hall, PhD
Interim Chair, Department of Medical Physics (started 1/1/20)

William Schwab, MD
Interim Chair, Department of Family Medicine and Community Health (started 1/6/20)

Lynn M. Schnapp, MD
Chair, Department of Medicine (started 3/1/20)
Welcoming New Leadership

Erik Dent, PhD
Interim Chair, Department of Neuroscience *(started 3/16/20)*

Jomol Mathew, PhD
Chief, Biomedical Informatics *(started 4/1/20)*

Francisco Pelegri, PhD
Chair, Laboratory of Genetics *(started 7/1/20)*
Welcoming New Leadership

Tracy Downs, MD
Interim Co-Chief Diversity and Inclusion Officer
(started 8/4/20)

Manuel Santiago, MS.Ed.
Interim Co-Chief Diversity and Inclusion Officer
(started 8/4/20)

Danielle Yancey, MS
Interim Co-Chief Diversity and Inclusion Officer
(started 8/4/20)
Current Leadership Searches

- Chief Diversity and Inclusion Officer
- Chair, Department of Family Medicine and Community Health
- Chair, Department of Medical Microbiology and Immunology
- Chair, Department of Medical Physics
- Chair, Department of Neuroscience
- Chair, BerbeeWalsh Department of Emergency Medicine
2019–2020 To-Do List

• Create “2020 Vision.”
  • Thank you to Kendra Maier and Andrea Poehling, and to all who provided 1,030 comments and suggestions.
• Accelerate our work on “climate change.”
• Plan the rollout (silent phase) of the first-ever combined capital fundraising campaign for SMPH and UW Health.
• Address evolving needs for big data storage, security, and utilization.
2020–2021
To-Do List

• Accelerate our work on “climate change,” with an emphasis on evolving into an anti-racist organization.

• Transform our infrastructure for all of our missions from a 2020 “BC” into a 2021 “AD” model.

• Enhance the efficiency of clinical trials research on our campus.

• Begin the roll out (silent phase) of the first-ever combined capital campaign for SMPH and UW Health.
Themes from June 22
Faculty/Staff Meeting Q&A

• How can we become an anti-racist institution?
• How can one take effective action as an anti-racist? How can we address a “bystander” culture?
• Recruitment and retention of BIPOC learners, staff, and faculty
• Leadership modeling
• DEI programming and activities in SMPH
• Importance of staff diversity
• Clarity of roles and responsibilities
• Building an inclusive, welcoming community
• Program implementation and measuring effectiveness/outcome
Recent Initiatives

- Centennial Scholars/Centennial Clinicians Program
- Search for permanent CDIO
- SMPH anti-racism curricula for BIPOC and white-identified individuals (A. Byars-Winston)
- Creation of a new student support position
- UW SMPH Presenter’s Guide (MD students)
- An update on “Stepping In”
- Dean’s Leadership Team anti-racism workshop
- Policy Assessment (Building Community)
- Communication efforts on Building Community website
What You Can Do

- Participate in Building Community/Ebling Library Book and Film Club
- Utilize UW SMPH Presenter's Guide on Building Community website
- Submit a story idea about an exemplar individual or program who embodies our mission, vision, values
- Follow and share new Shared Guidelines for Professional Conduct *(Coming soon)*
- Attend CDIO virtual visits *(Coming soon)*
- Tell us about your anti-racism event *(Coming soon)*
- Check out resource collection on Building Community website *(Coming soon)*
To achieve our goals of “climate change” – i.e., creating an environment where all learners, staff and faculty can achieve their full potential – we must become an anti-racist institution.

This is a shared responsibility among all of us… and it is the key to unlocking the well being of our school’s community and the people and populations we serve.

Submit your ideas at:
https://intranet.med.wisc.edu/building-community/get-involved-contact-us/
Questions, Comments, and Discussion
(Use the Q&A feature to send your questions to Kaine Korzekwa)
Adjourn